| | | | | Full-tim | e Long-term S | Salaries | |
|---|--------------------|------------------|------------------|--------------------|-----------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 175 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | This inform | ation has beer | redacted to p | reserve the pri | vacy of individ | lual graduates. | |
| Men |] | | | | | | |
| Non-binary or Chose to Self-identify | | | | | | | |
| Subtotal | - - | | | | | | |
| Race Reported: | | | | | | | |
| People of Color | | | | | | | |
| White/Caucasian | 1 | | | | | | |
| Subtotal | - - | | | | | | |
| Gender & Race Reported: | | | | | | | |
| Women of Color |] | | | | | | |
| Men of Color | 1 | | | | | | |
| Non-binary or Chose to Self-identify People of Color | | | | | | | |
| White/Caucasian Women | | | | | | | |
| White/Caucasian Men | | | | | | | |
| Subtotal | 156 | 100.0 | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required/Anticipated | 110 | 62.9 | 62 | 55,000 | 64,876 | 85,000 | 74,071 |
| JD Advantage | 51 | 29.1 | 19 | 47,422 | 60,000 | 80,000 | 91,639 |
| Other Position | 1 | 0.6 | | | | | |
| Enrolled in Graduate Studies | 2 | 1.1 | | | | | |
| Not Employed-Seeking | 10 | 5.7 | | | | | |
| Not Employed-Not Seeking | 1 | 0.6 | | | | | |
| Subtotal | 175 | 100.0 | | | | · · · | |

Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2022

| | | | | Full-tim | e Long-term S | Salaries | |
|---|--------------------|------------------|------------------|--------------------|---------------|--------------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Enrolled in G | raduate Studies: | | | | | | |
| Enrolled in Graduate Studies | 2 | 1.1 | | | | | |
| Employed | 162 | 92.6 | 81 | 55,000 | 64,500 | 80,000 | 78,192 |
| Subtotal | 164 | 93.7 | | | | | |
| Employment by Sector: | | | | | | | |
| Private Sector | 90 | 55.6 | 31 | 70,000 | 100,000 | 125,000 | 109,887 |
| Public Sector | 71 | 43.8 | 50 | 50,000 | 60,000 | 65,000 | 58,541 |
| Subtotal | 161 | 99.4 | | | | | |
| Full-time or Part-time Job Statu | s: | | | | | | |
| Bar Passage Required/Anticipated: Full-time | 110 | 67.9 | 62 | 55,000 | 64,876 | 85,000 | 74,071 |
| JD Advantage: Full-time | 45 | 27.8 | 19 | 47,422 | 60,000 | 80,000 | 91,639 |
| JD Advantage: Part-time | 6 | 3.7 | • | | • | | |
| Other Position: Full-time | 1 | 0.6 | • | | | | |
| Subtotal | 162 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Education | 5 | 3.1 | | | | | |
| Business | 16 | 9.9 | 6 | 82,500 | 100,500 | 115,000 | 177,583 |
| Judicial Clerk | 13 | 8.0 | 11 | 41,292 | 55,000 | 60,000 | 51,568 |
| Private Practice | 74 | 45.7 | 25 | 70,000 | 90,000 | 125,000 | 93,640 |
| Government | 18 | 11.1 | 9 | 60,000 | 66,560 | 74,000 | 64,897 |
| Public Interest | 35 | 21.6 | 30 | 54,000 | 60,000 | 64,500 | 59,190 |
| Unknown Type | 1 | 0.6 | | | | | |
| Subtotal | 162 | 100.0 | | | | | |

Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2022

| | | | | Full-tim | e Long-term S | alaries | |
|----------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Education Jobs: | | | | | | | |
| JD Advantage | 5 | 100.0 | | | | | _ |
| Subtotal | 5 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 2 | 12.5 | | | | | |
| JD Advantage | 14 | 87.5 | 5 | 82,500 | 100,000 | 115,000 | 192,900 |
| Subtotal | 16 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 63 | 85.1 | 25 | 70,000 | 90,000 | 125,000 | 93,640 |
| JD Advantage | 11 | 14.9 | | | | | |
| Subtotal | 74 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 12 | 66.7 | 7 | 60,000 | 69,396 | 77,899 | 68,122 |
| JD Advantage | 6 | 33.3 | | | | | |
| Subtotal | 18 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| State | 13 | 100.0 | 11 | 41,292 | 55,000 | 60,000 | 51,568 |
| Subtotal | 13 | 100.0 | | | | | |

Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2022

| | | | | Full-tim | e Long-term S | Salaries | |
|-----------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 20 | 57.1 | 18 | 55,000 | 63,250 | 64,500 | 61,461 |
| JD Advantage | 15 | 42.9 | 12 | 43,711 | 55,000 | 62,500 | 55,785 |
| Subtotal | 35 | 100.0 | | | | | |
| Size of Law Firm (by # of Attorne | ys): | | | | | | |
| 1-10 | 32 | 43.2 | 8 | 49,500 | 60,000 | 70,000 | 59,750 |
| 11-25 | 14 | 18.9 | | | | | |
| 26-50 | 7 | 9.5 | | | | | |
| 51-100 | 6 | 8.1 | 5 | 106,000 | 125,000 | 130,000 | 117,200 |
| 101-250 | 4 | 5.4 | | | | | |
| 251-500 | 3 | 4.1 | | | | | |
| 501+ | 5 | 6.8 | | | | | |
| Solo practitioner | 3 | 4.1 | | | | | |
| Subtotal | 74 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate/Entry-level Attorney | 59 | 79.7 | 24 | 71,000 | 97,500 | 125,000 | 95,292 |
| Staff Attorney | 4 | 5.4 | | | | | |
| Law Clerk | 2 | 2.7 | | | | | |
| Paralegal | 7 | 9.5 | | | | | |
| Manager/administrator | 2 | 2.7 | | | | | |
| Subtotal | 74 | 100.0 | | | | | |

Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2022

| | | | | Full-tim | e Long-term S | Salaries | |
|-------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| New England | 3 | 1.9 | | | | | |
| Mid-Atlantic | 3 | 1.9 | | | | | |
| E North Central | 2 | 1.2 | | | | | |
| South Atlantic | 7 | 4.3 | | | | | |
| E South Central | 1 | 0.6 | | | | | |
| W South Central | 3 | 1.9 | | | | | |
| Mountain | 5 | 3.1 | | | | | |
| Pacific | 137 | 84.6 | 68 | 55,000 | 65,000 | 85,500 | 81,763 |
| Non-US locations | 1 | 0.6 | | | | | |
| Subtotal | 162 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 112 | 69.1 | 59 | 55,000 | 64,500 | 90,000 | 82,775 |
| Out of State | 50 | 30.9 | 22 | 55,000 | 62,438 | 74,000 | 65,899 |
| Subtotal | 162 | 100.0 | | | | | |
| # States and Territories with | Employed Grads: | | | | | | |
| | 22 | | | | , | | |
| Total # | 22 | | | <u> </u> | | • | |

Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2022

| | Number Reported | % of Reported |
|---|--------------------|------------------|
| Source of Job: | | |
| On-campus interview (OCI) program | 7 | 4.3 |
| Job fair/consortia | 3 | 1.9 |
| Responded to career services office job posting | 33 | 20.4 |
| Job posted online or in print | 21 | 13.0 |
| Clerkship application process or OSCAR | 6 | 3.7 |
| Returned to or continued with pre-law school employer | 13 | 8.0 |
| Referral | 13 | 8.0 |
| Started own practice or business | 3 | 1.9 |
| Self-initiated contact/networking | 54 | 33.3 |
| Other | 9 | 5.6 |
| Subtotal | 162 | 100.0 |
| Timing of Job Offer: | | |
| Before graduation | 54 | 34.8 |
| After graduation | 101 | 65.2 |
| Subtotal | 155 | 100.0 |
| Search Status of Employed Grads: | | |
| Seeking a different job | 15 | 9.5 |
| Not seeking a different job | 143 | 90.5 |
| Subtotal | 158 | 100.0 |

Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.

Table prepared by NALP, August 2022

| | Number of Jo | - |
|--------------------------------------|----------------------|-------------------------------------|
| | Long-term (1+ years) | Short-term (Less than 1 year) |
| Duration of Jobs by Employer Type: | | |
| Education | 3 | 2 |
| Business | 16 | |
| Judicial Clerk | 13 | |
| Unknown Type | 1 | |
| Private Practice | 74 | |
| Government | 18 | |
| Public Interest | 33 | 2 |
| Total Reported | 158 | 4 |
| Total Number of Jobs Reported as Fun | ded by Law Scho | ool: |
| | 6 | |
| Total Reported | 6 | • |
| N. E. C. 1.1 | 1 1 6 | 1 1 1 1 1 |

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, August 2022

Class of 2021 - Lewis & Clark Law School Table 12 - Source of Job by Employer Type

| Common of Lab has Franchism | Educ | ation | Business | | Judicial (| clerkship | Law firms of 50 or fewer | |
|--|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|-----------------------------|---------------------|
| Source of Job by Employer Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Job posting in CSO | 2 | 40.0 | 3 | 18.8 | 1 | 7.7 | 13 | 23.2 |
| OCI | 0 | 0 | 1 | 6.3 | 0 | 0 | 2 | 3.6 |
| Job posted online or in print | 0 | 0 | 2 | 12.5 | 1 | 7.7 | 4 | 7.1 |
| Clerkship application process or OSCAR | 0 | 0 | 0 | 0 | 6 | 46.2 | 0 | 0 |
| Returned to/continued with pre-law school employer | 1 | 20.0 | 5 | 31.3 | 0 | 0 | 2 | 3.6 |
| Referral | 0 | 0 | 0 | 0 | 1 | 7.7 | 5 | 8.9 |
| Self-initiated contact/ networking | 2 | 40.0 | 4 | 25.0 | 4 | 30.8 | 24 | 42.9 |
| All other | 0 | 0 | 1 | 6.3 | 0 | 0 | 6 | 10.7 |
| TOTAL | 5 | 100.0 | 16 | 100.0 | 13 | 100.0 | 56 | 100.0 |

| Source of Job by Employer | Law firm mo | | Government | | Public interest | | All Employer Types* | |
|--|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|---------------------|---------------------|
| Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Job posting in CSO | 4 | 22.2 | 2 | 11.1 | 8 | 22.9 | 33 | 20.5 |
| OCI | 4 | 22.2 | 0 | 0 | 0 | 0 | 7 | 4.3 |
| Job posted online or in print | 3 | 16.7 | 3 | 16.7 | 8 | 22.9 | 21 | 13.0 |
| Clerkship application process or OSCAR | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 3.7 |
| Returned to/continued with pre-law school employer | 1 | 5.6 | 3 | 16.7 | 1 | 2.9 | 13 | 8.1 |
| Referral | 2 | 11.1 | 2 | 11.1 | 3 | 8.6 | 13 | 8.1 |
| Self-initiated contact/ networking | 3 | 16.7 | 4 | 22.2 | 13 | 37.1 | 54 | 33.5 |
| All other | 1 | 5.6 | 4 | 22.2 | 2 | 5.7 | 14 | 8.7 |
| TOTAL | 18 | 100.0 | 18 | 100.0 | 35 | 100.0 | 161 | 100.0 |

^{*} Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, temp agencies, and the self-employed.

Class of 2021 - Lewis & Clark Law School Table 13 - Number of Jobs Reported Taken by State

| Region | State | # of Jobs | % of Jobs |
|------------------|--------------------|-----------------|-----------------|
| New England | Massachusetts | 2 | 1.2 |
| | Vermont | 1 | 0.6 |
| | | 3 | 1.9 |
| Mid Atlantic | New Jersey | 1 | 0.6 |
| | New York | 1 | 0.6 |
| | Pennsylvania | 1 | 0.6 |
| | | 3 | 1.9 |
| E. North Central | Illinois | 1 | 0.6 |
| | Michigan | 1 | 0.6 |
| | | 2 | 1.2 |
| South Atlantic | Washington, DC | 2 | 1.2 |
| | Florida | 1 | 0.6 |
| | Georgia | 1 | 0.6 |
| | Maryland | 2 | 1.2 |
| | West Virginia | 1 | 0.6 |
| | | 7 | 4.3 |
| E. South Central | Alabama | 1 | 0.6 |
| | | 1 | 0.6 |
| W. South Central | Louisiana | 1 | 0.6 |
| | Texas | 2 | 1.2 |
| | | 3 | 1.9 |
| Mountain | Colorado | 3 | 1.9 |
| | Montana | 1 | 0.6 |
| | New Mexico | 1 | 0.6 |
| | | 5 | 3.1 |
| Pacific | Alaska | 1 | 0.6 |
| | California | 9 | 5.6 |
| | Oregon | 112 | 69.1 |
| | Washington | 15 | 9.3 |
| | | 137 | 84.6 |
| Non US locations | Non U.S. locations | 1 | 0.6 |
| | | 1 | 0.6 |
| TOTAL | | 162 | 100.0 |

Class of 2021 - Lewis & Clark Law School Table 14 - Location of In-state Jobs

| In-state location | # of Jobs | % of Jobs |
|----------------------|-----------|-----------------|
| Beaverton | 1 | 0.9 |
| Eugene | 1 | 0.9 |
| Hillsboro | 5 | 4.5 |
| Lake Oswego | 2 | 1.8 |
| Medford | 3 | 2.7 |
| Other/unknown Oregon | 14 | 12.5 |
| Portland | 78 | 69.6 |
| Salem | 8 | 7.1 |
| | 112 | 100.0 |

Class of 2021 - Lewis & Clark Law School Table 15 - Full and Part-time Jobs by Employer Type

| Full and Dank dinas Taka | Full- | time | Part- | -time | All | | |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--|
| Full and Part-time Jobs by Employer Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | |
| Education | 2 | 40.0 | 3 | 60.0 | 5 | 100.0 | |
| Business | 16 | 100.0 | 0 | 0 | 16 | 100.0 | |
| Judicial clerkship | 13 | 100.0 | 0 | 0 | 13 | 100.0 | |
| Law firm | 73 | 98.6 | 1 | 1.4 | 74 | 100.0 | |
| Government | 18 | 100.0 | 0 | 0 | 18 | 100.0 | |
| Public interest | 33 | 94.3 | 2 | 5.7 | 35 | 100.0 | |
| Unknown employer type | 1 | 100.0 | 0 | 0 | 1 | 100.0 | |