



Oregon Law Institute
of Lewis & Clark Law School

2013 Annual

Employment Law Update

*Make sure you
know about the
new developments
in employment
law!*

This year's annual employment law update again offers the latest case law and legislative developments, valuable practice tips, and legal analysis of issues affecting employment law practice in Oregon by some of the most knowledgeable and experienced practitioners in this area.

If you are a business attorney, general practitioner, employment lawyer, or HR professional, don't miss this opportunity to hear about the latest legal trends and practice strategies in employment law.

Friday, May 31, 2013

Ambridge Event Center

1333 NE Martin Luther King Jr. Blvd.
Portland, Oregon

4.75 General and 1 Ethics MCLE Credits

SCHEDULE

- 8:00 a.m. REGISTRATION AND CONTINENTAL BREAKFAST
- 8:30–9:30 **Case Law Update**
This popular session offers a review of the most important labor and employment law decisions of the past year with an emphasis on Oregon and Ninth Circuit law. Most importantly, it will provide you with practical methods of dealing with the new case law.
– *Richard F. Liebman*
- 9:30–10:00 **What to Expect from the 2013 Oregon Legislative Session**
– *Margaret S. Olney*
- 10:00–10:15 BREAK
- 10:15–11:00 **Too Technical to Remember?
Recent Leave Law Changes Demystified**
This presentation explains recent changes in leave laws including family, medical, sick, military, stalking and domestic violence leave and their interactions with disability, fitness for work, and workers compensation using real-life scenarios.
– *Corbett Gordon*
– *Anil S. Karia*
- 11:00–12:00 **Workplace Violence**
This presentation will include a legal, theoretical, and practical discussion of workplace violence, outlining the following issues and considerations:
 - Employer legal responsibilities to provide a safe workplace
 - ADA and privacy considerations
 - Understanding the latest from the EEOC and courts
 - ABCs of violence threat and risk assessment
 - Nature and extent of school and workplace violence
 - Contributing conditions
 - Offender typology
 - Intervention and response steps– *Paula A. Barran*
– *Frank P. Colistro*
- 12:00–1:00 LUNCH (on your own)
- 1:00–1:30 **Commissioner’s Update on New Initiatives and Projects**
 - BOLI’s new process for investigating employment claims
 - The new position of Chief Prosecutor—what it means to the hearings process
 - Safely navigating state and federal law with BOLI’s Technical Assistance for Employers Program– *Bradley P. Avakian*

SCHEDULE (cont.)

- 1:30–2:30 **Everything You May Want to Know About Lawyer Investigations But Have Been Too Busy to Ask**
- Who is the client/conflict of interest considerations
 - “Represented party” issues
 - When and how to invoke attorney-client or work product privilege
 - When and how to avoid attorney-client or work product privilege
 - *Andrew Altschul*
 - *Peter R. Jarvis*
- 2:30–3:15 **What You Need to Know About Health Care Reform**
- Health care reform, including major changes scheduled for 2014, is altering employers’ practices. This session will help employment lawyers and HR professionals prepare for those changes, which may affect employment agreements, union contracts, and settlement agreements, as well as health plans.
- *Thomas I. Kramer*
- 3:15 p.m. ADJOURN

Program Faculty

Andrew Altschul

Buchanan Angeli Altschul & Sullivan LLP

Bradley P. Avakian

Commissioner, Oregon BOLI

Paula A. Barran

Barran Liebman LLP

Frank P. Colistro Ed.D.

Forensic Psychologist

Corbett Gordon

Tonkon Torp LLP

Peter Jarvis

Hinshaw & Culbertson LLP

Anil S. Karia

Tedesco Law Group

Thomas I. Kramer

Bullard Law

Richard F. Liebman

*Program Planner
Barran Liebman LLP*

Margaret S. Olney

Bennett Hartman Morris & Kaplan LLP

LIVE PRESENTATION

Portland – May 31, 2013

Ambridge Event Center

1333 NE MLK Jr. Blvd.

MCLE CREDIT

2013 Annual Employment

Law Update will receive **4.75**

General and **1 Ethics** MCLE credits.

PROGRAM PRODUCTS

Even if you cannot attend, you can still get the program on CDs or DVDs. Use the order form in this brochure to order your set today! OLI Annual Passholders may purchase OLI program products at 50% off the full retail price.

QUESTIONS?

Please call OLI at (503) 768-6580 in Portland or toll-free in Oregon at (800) 222-8213, e-mail us at oli@lclark.edu, or visit our website at <http://go.lclark.edu/oli>.

2013 Annual Employment Law Update

Friday, May 31, 2013

Name	OSB No. or Profession
Firm/Organization	
Street Address	City/State/Zip
Phone	E-Mail

Please "✓" appropriate box:

TUITION

Registration includes electronic course materials. Print materials are available for an additional \$15.00.
(A link to a PDF of the materials will be emailed prior to the seminar day.)

- \$189 Early registration (received by May 27, 2013)
- \$139 New attorneys (admitted 2011–2013) and legal staff (received by May 27, 2013)
- \$95 Legal aid attorneys (received by May 27, 2013)
- \$15 OLI Passholder (OLI Pass No. _____) and Oregon judges and their lawyer staff (received by May 27, 2013)
- \$15 Print materials
- \$20 **Add to above tuition if registration received after May 27, 2013**

LIVE WEBCAST REGISTRATION

This program will be broadcast LIVE over the internet on Friday, May 31, 2013, starting at 8:30 a.m. Pacific Time. You may access this event from anywhere with an established internet connection. The webcast will include video and audio of the speakers and seminar handout materials — all on your computer! To register for the live webcast, please click [here](#) or go to our website at <http://go.lclark.edu/oli> and click on "Webcasts."

PRODUCT ORDER *I am unable to attend. Please send me:*

- \$209 Audio CDs and print course book
- \$309 DVDs and print course book
- \$59 Print course book only
- Deduct 50% from product order if you are an OLI Passholder (OLI Pass No. _____)
- \$7.00 Note: Add \$7.00 shipping & handling fee to above product orders.**

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...or fax (503-768-6585) or e-mail
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OLI, including credit card information.

CONFIRMATION: Confirmation will be sent via e-mail.**CANCELLATION POLICY:** Tuition minus a \$20 handling charge will be refunded if the cancellation request is written and received by Monday, May 27, 2013.**NEED ASSISTANCE:** If you are a person with a disability, please let OLI know in time to make any necessary accommodations for you.**TUITION ASSISTANCE:** A limited number of scholarships are available based on financial need. Contact OLI.**QUESTIONS?** Call (503) 768-6580 or (800) 222-8213. Check out our website at <http://go.lclark.edu/oli> or e-mail us at oli@lclark.edu.