# THE OECD GUIDELINES FOR MULTINATIONAL ENTERPRISES AS MECHANISMS FOR SUSTAINABLE DEVELOPMENT OF NATURAL RESOURCES: REAL SOLUTIONS OR WINDOW DRESSING?

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In response to international calls for fostering sustainable development, the Organisation for Economic Co-operation and Development promulgated the OECD Guidelines for Multinational Enterprises, which set forth principles and standards for the responsible conduct of multinational corporations. Specifically, these guidelines provide guidance on human rights, employment, industrial relations, and environmental protection concerns. While the Guidelines have a mechanism for assuring compliance, they are discretionary in nature, and therefore lack in effectiveness. This Article discusses the Guidelines' provisions for sustainable development and assesses their impact on the global exploitation and extraction of natural resources. Recognizing that the Guidelines lack a strong enforcement mechanism, it then articulates strategies for enhancing their effectiveness.

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#### I. Introduction

The Organisation for Economic Co-operation and Development (OECD) adopted the *OECD Guidelines for Multinational Enterprises* in 1976. Since then, the Guidelines have been revised five times, most recently in

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2011, to "reflect changes in the landscape for international investment and multinational enterprises." Although they are non-binding, the OECD Guidelines recommend core principles and standards for responsible conduct of business. The Guidelines are intended to ensure that multinational corporations (MNCs) conduct their operations in compliance with government policies as well as to "strengthen the basis of mutual confidence between enterprises and the societies in which they operate, to help improve the foreign investment climate and to enhance the contribution to sustainable development made by multinational enterprises." The concepts and principles of the Guidelines "are addressed to all the entities within the multinational enterprise," including parent companies and their local subsidiaries.

The OECD Guidelines contain general and specific principles on sustainable development covering economic, social, and environmental sustainability issues. In general terms, the Guidelines enjoin MNCs to: contribute to economic, environmental, and social progress with a view towards achieving sustainable development; support and uphold good corporate governance principles in conducting their business; develop and apply effective self-regulatory practices and management systems capable of fostering a relationship of confidence and mutual trust between MNCs and host communities; carry out risk-based due diligence to prevent or mitigate the adverse impacts of their activities; encourage business partners, such as suppliers and subcontractors, to conduct their business in a responsible manner by applying principles compatible with the OECD Guidelines; and to engage with relevant stakeholders prior to the planning and execution of projects that may significantly impact local communities.

This Article assesses the degree to which the OECD Guidelines aid the sustainable development of natural resources. By sustainable development I mean the conscious integration of social and environmental concerns with economic development. Sustainable development is a broad concept encompassing both social and economic dimensions, but my analysis here is confined to the provisions of the Guidelines on hu-

<sup>&</sup>lt;sup>1</sup> Org. for Econ. Co-operation & Dev. (OECD), OECD Guidelines for Multinational Enterprises 3 (2011 ed.) [hereinafter OECD Guidelines], *available at* http://www.oecd.org/daf/inv/mne/48004323.pdf.

<sup>&</sup>lt;sup>2</sup> Id.

<sup>&</sup>lt;sup>3</sup> The OECD Guidelines define multinational enterprises as "companies or other entities established in more than one country and so linked that they may coordinate their operations in various ways." *Id.* at 17.

<sup>&</sup>lt;sup>4</sup> *Id.* at 13.

<sup>&</sup>lt;sup>5</sup> *Id.* at 17.

<sup>&</sup>lt;sup>6</sup> These include principles dealing with disclosure of timely and accurate information on the activities of MNCs, human rights protection, employment and industrial relations, environmental stewardship, combating bribery and extortion, consumer interests, science and technology, competition, and taxation.

<sup>&</sup>lt;sup>7</sup> OECD Guidelines, *supra* note 1, at 19–20.

man rights, employment and industrial relations, and environmental protection. I have deliberately chosen these three thematic areas because these are the issues that usually confront MNCs engaged in the exploration and exploitation of natural resources. The Article begins by analyzing pertinent provisions of the OECD Guidelines on sustainable development, followed by a discussion of the implementation structures and procedures of the Guidelines. Thereafter, it assesses the extent to which the Guidelines have impacted sustainable exploitation and extraction of natural resources, focusing in particular on the jurisprudence of the National Contact Points (NCPs). Amongst other things, the Article argues that, although the OECD Guidelines are not designed to apply exclusively to the natural resource sector, the Guidelines are often the most viable benchmarks against which the sustainable mining and exploitation of natural resources is judged. The Guidelines are particularly significant for the exploitation of natural resources in conflict zones because, quite often, conflict zones lack both functional governments and effective regulatory standards. In essence, the OECD Guidelines often fill the regulatory void in conflict and weak governance zones. Next, the Article identifies certain inherent features of the OECD Guidelines that impede their capacity to promote sustainable development, including their nonbinding nature and the lack of sanctions for violation of the Guidelines. Finally, the Article articulates strategies for enhancing the effectiveness of the Guidelines, including the vesting of specific adjudicatory powers in the NCPs.

# II. CONCEPTS AND PRINCIPLES OF THE OECD GUIDELINES RELATING TO SUSTAINABLE DEVELOPMENT

The OECD Guidelines urge MNCs to respect human rights, "protect the environment, public health and safety," and to "conduct their activities in a manner contributing to the wider goal of sustainable development." With regard to human rights, the OECD Guidelines provide that MNCs should:

- 1. Respect human rights, which means they should avoid infringing on the human rights of others and should address adverse human rights impacts with which they are involved.
- 2. Within the context of their own activities, avoid causing or contributing to adverse human rights impacts and address such impacts when they occur.
- 3. Seek ways to prevent or mitigate adverse human rights impacts that are directly linked to their business operations, products or services by a business relationship, even if they do not contribute to those impacts.
- 4. Have a policy commitment to respect human rights.

<sup>&</sup>lt;sup>8</sup> *Id.* at 31, 42.

- 5. Carry out human rights due diligence as appropriate to their size, the nature and context of operations and the severity of the risks of adverse human rights impacts.
- 6. Provide for or co-operate through legitimate processes in the remediation of adverse human rights impacts where they identify that they have caused or contributed to these impacts.

The OECD Guidelines recognize that the responsibility of MNCs to respect human rights is independent of the host state's ability or willingness to protect the human rights of its citizens. Thus, the host state's failure or inability to protect human rights or the fact that the host state may act in violation of its human rights commitments "does not diminish the expectation that enterprises respect human rights."

The human rights principles established in the OECD Guidelines draw upon the United Nations Framework for Business and Human Rights.<sup>12</sup> The Guidelines urge that, irrespective of the country or the specific context of MNCs' operations, MNCs should refer, at a minimum, to internationally recognized human rights as expressed in international instruments such as the Universal Declaration of Human Rights.<sup>13</sup> In appropriate cases, MNCs may need to consider and apply additional standards to ensure that they comply with the OECD Guidelines. For example, MNCs may need to take special measures to respect the human rights of specific groups such as indigenous peoples, national or ethnic minorities, women, children, and migrant workers. 4 MNCs that operate in conflict zones, as some mining MNCs do, are urged by the Guidelines to "respect the standards of international humanitarian law" so as to "avoid the risks of causing or contributing to adverse impacts when operating in such difficult environments."15 Finally, where MNCs identify through their human rights due diligence process that their business operations have caused or contributed to adverse human rights impacts, MNCs should ensure remediation of the adverse impacts, either in co-operation with the host state or by utilizing its "operational-level grievance mechanisms."16

<sup>&</sup>lt;sup>9</sup> *Id.* at 31.

<sup>&</sup>lt;sup>10</sup> *Id.* at 32.

 $<sup>^{11}</sup>$  Id.

<sup>&</sup>lt;sup>12</sup> *Id.* at 31. The United Nations Framework for Business and Human Rights urges companies to respect human rights and "to act with due diligence to avoid infringing on the rights of others and to address adverse impacts that occur" from their corporate activities. United Nations, *The U.N. "Protect, Respect and Remedy" Framework for Business and Human Rights*, Bus. & Hum. Rts. Resource Centre (Sept. 2010), http://www.reports-and-materials.org/Ruggie-protect-respect-remedy-framework.pdf.

OECD GUIDELINES, *supra* note 1, at 32.

<sup>&</sup>lt;sup>14</sup> Id

<sup>&</sup>lt;sup>15</sup> *Id*.

<sup>&</sup>lt;sup>16</sup> *Id.* at 34.

The provisions of the OECD Guidelines on employment and industrial relations mirror the core principles and rights enshrined in the ILO Declaration on Fundamental Principles and Rights at Work, including the rights to freedom of association and collective bargaining, the effective abolition of child labour, the elimination of all forms of forced and compulsory labour, and non-discrimination in employment and occupation.<sup>17</sup> For example, the OECD Guidelines recommend that MNCs should respect the collective rights and individual rights of their workers within the framework of both applicable law and regulations in host countries and applicable international labour standards. 18 Furthermore, the OECD Guidelines require MNCs to "[o]bserve standards of employment and industrial relations not less favourable than those observed by comparable employers in the host country;" provide the best possible wages, benefits, and conditions of work; and ensure that wages and benefits are "at least adequate to satisfy the basic needs of the workers and their families." The Guidelines also require MNCs to take adequate measures to ensure occupational health and safety not only by complying with prevailing regulatory standards in host countries but also by observing prevailing industry norms.<sup>20</sup> Thus, even where existing regulations in host countries do not so require, MNCs are expected to raise the level of their performance on occupational health and safety by implementing higher standards than those required by the host countries.<sup>21</sup>

With regard to environmental protection, the OECD Guidelines exhort MNCs to observe best environmental practices within the framework of laws, regulations, and administrative practices in their host countries and in consideration of relevant international norms and principles.<sup>22</sup> More specifically, MNCs are urged to:

Establish and maintain a system of environmental management appropriate to the enterprise, including:

- a) collection and evaluation of adequate and timely information regarding the environmental, health, and safety impacts of their activities;
- establishment of measurable objectives and, where appropriate, targets for improved environmental performance and resource utilisation, including periodically reviewing the continuing relevance of these objectives; where appropriate, targets should be consistent with relevant national policies and international environmental commitments; and

<sup>&</sup>lt;sup>17</sup> *Id.* at 38.

<sup>&</sup>lt;sup>18</sup> *Id.* at 37–38.

<sup>&</sup>lt;sup>19</sup> *Id.* at 36.

<sup>&</sup>lt;sup>20</sup> *Id.* at 40.

<sup>&</sup>lt;sup>21</sup> Id.

<sup>&</sup>lt;sup>22</sup> *Id.* at 42–44.

c) regular monitoring and verification of progress toward environmental, health, and safety objectives or targets.<sup>23</sup>

MNCs are equally urged to disclose to the public and their workers information on the potential environmental, health, and safety impacts of their activities. Such information should not only be timely but it should also be adequate, measurable, and verifiable.<sup>24</sup> In essence, the OECD Guidelines implore MNCs to make honest and transparent reports on the environmental impacts of their activities as well as to take measures aimed at controlling or ameliorating such impacts. Moreover, MNCs are to engage in adequate and timely communication and consultation with host communities directly affected by their activities; avoid or mitigate the foreseeable environmental, health, and safety-related impacts of their activities; observe the precautionary principle by acting proactively to avoid serious or irreversible environmental damage resulting from their activities; maintain contingency plans for preventing, mitigating, and controlling serious environmental and health damage from their activities; continually improve their corporate environmental performance at the level of both the MNCs and of their supply chains; provide adequate education and training to workers in environmental health and safety; and contribute to the development of environmentally meaningful and economically efficient public policy that will enhance environmental awareness and protection.<sup>25</sup>

Although the OECD Guidelines contain elaborate provisions on environmental protection, and while the Guidelines draw upon international instruments such as the Rio Declaration on Environment and Development,<sup>26</sup> in certain respects, these provisions fall short of the ideal. For example, while the OECD Guidelines urge MNCs to communicate and consult with host communities on the environmental impacts of their activities, the Guidelines are silent on the process and outcome of such consultation. The Guidelines do not specifically urge MNCs to give due consideration to the objections of local host communities to projects undertaken by MNCs, although the need for such consideration can be fairly implied from the Guidelines. Moreover, the Guidelines do not require MNCs to seek prior approval or consent of host communities for projects that are acknowledged to pose significant environmental risks. This is a significant omission, especially in the context of exploitation of natural resources. Natural resource extraction projects are notorious for their adverse environmental impacts on host communities. Hence, the World Bank panel of experts has recommended that companies in the resource extraction industries should obtain a "social license" from host

<sup>&</sup>lt;sup>23</sup> *Id.* at 42.

 $<sup>^{24}</sup>$  Id.

<sup>&</sup>lt;sup>25</sup> *Id.* at 42–44.

<sup>&</sup>lt;sup>26</sup> Id. at 44; see also United Nations Conference on Environment and Development, Rio de Janiero, Braz., June 3–14, 1992, Rio Declaration on Environment and Development, U.N. Doc. A/CONF.151/26/Rev.1 (Vol. I), Annex I (Aug. 12, 1992).

communities in the form of "free prior and informed consent throughout each phase of a project cycle." The OECD Guidelines' failure to elaborate on the process for consultation with host communities is equally troubling because, quite often, host communities in developing countries are coerced by dictatorial host governments. Hence, these communities often remain silent even in the face of apparent environmental hazards, for fear of reprisals from the government.

Sustainable Exploitation of Minerals in Conflict-Affected and High Risk Areas

The sustainable development creed of the OECD Guidelines is complemented by two distinct instruments: the OECD Risk Awareness Tool for Multinational Enterprises in Weak Governance Zones (Risk Awareness Tool)<sup>29</sup> and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High Risk Areas (Due Diligence Guidance).<sup>30</sup> The Risk Awareness Tool is designed to help companies invest responsibly in countries where governments are unable or unwilling to perform the usual responsibilities of a government. Adopted by the OECD Council on June 8, 2006 as a follow-up to the OECD Guidelines,<sup>31</sup> the Risk Awareness Tool provides a series of questions that companies should consider in determining whether to make actual or prospective investments in weak governance zones. For example, companies should ask whether they have business policies and practices that could allow them to obey applicable laws in the host country and to observe relevant international instruments including the OECD Guidelines.<sup>32</sup> Companies must also consider whether the host gov-

Extractive Indus. Review, *Striking a Better Balance: Volume I: The World Bank Group and Extractive Industries*, World Bank, 21 (Dec. 2003), http://irispublic.worldbank.org/85257559006C22E9/All+Documents/85257559006C22E985256FF6006843AB/\$File/volume1english.pdf.

For example, consultations with local communities on the Chad-Cameroon Petroleum Development and Pipeline Project were conducted in the presence of state security forces. This led to the suspicion that the consent of the communities was coerced. See Inspection Panel, Investigation Report: Chad-Cameroon Petroleum and Pipeline Project (Loan No. 4558-CD); Petroleum Sector Management Capacity Building Project (Credit No. 3373-CD); and Management of the Petroleum Economy (Credit No. 3316-CD), WORLD BANK, ¶¶ 26, 129, 132, 134, 135, http://siteresources.worldbank.org/EXTINSPECTIONPANEL/Resources/ChadInvestigationReporFinal.pdf.

Org. for Econ. Co-operation & Dev. (OECD), OECD Risk Awareness Tool for Multinational Enterprises in Weak Governance Zones (2006) [hereinafter OECD Risk Awareness Tool], available at http://www.oecd.org/daf/inv/corporateresponsibility/36885821.pdf.

Org. for Econ. Co-operation & Dev. (OECD), OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (2nd ed. 2012) [hereinafter OECD Due Diligence Guidance], available at http://www.oecd.org/daf/inv/mne/GuidanceEdition2.pdf.

OECD GUIDELINES, *supra* note 1, at 5.

OECD RISK AWARENESS TOOL, *supra* note 29, at 15.

ernment has full control over its territory and if not, assess the human rights situation in areas outside of the government's control.<sup>33</sup>

The Risk Awareness Tool does not place any responsibilities or obligations on companies, but instead provides certain benchmarks against which companies should assess their investments in weak governance zones. In this sense, the Risk Awareness Tool could potentially encourage responsible investment in developing countries where governments are often weak and unable to discharge conventional governance duties. However, the Risk Awareness Tool appears to assume that companies are conscientious. We know that most companies act on the basis of costbenefit analysis. Thus, companies may invest in weak governance zones even if the questions raised by the Risk Awareness Tool are answered in the negative, provided that the benefits of such investment outweigh the risks. This explains why mining MNCs continue to invest in Africa's conflict zones.

The second instrument, the Due Diligence Guidance, is a multistakeholder initiative involving the OECD, the United Nations, governments of the 11 countries constituting the Great Lakes region of Africa, the business community, and civil society representatives. The Due Diligence Guidance is aimed at helping MNCs and other companies to avoid contributing to resource-fuelled conflicts.<sup>34</sup> In particular, the Due Diligence Guidance seeks to "promote accountability and transparency in the supply chain of minerals from conflict-affected and high-risk areas."35 It recommends that companies operating in conflict zones should undertake a risk-based due diligence assessment of their activities and relationships against a myriad of standards, including standards provided under national and international law and private sector voluntary initiatives.<sup>36</sup> The Due Diligence Guidance articulates a five-step framework for riskbased due diligence in the supply chain of minerals from conflict zones, including the establishment of strong company management systems for the supply chain; the identification and assessment of risks of adverse impacts associated with the supply chain; the design and implementation of a strategy to respond to identified risks; the pursuit of an independent third-party audit of supply chain due diligence at identified points in the supply chain; and finally, public reporting on the company's supply chain due diligence policies including measures taken to implement such policies.37

The Due Diligence Guidance is unique in the sense that it is addressed to all companies involved in the mineral supply chain, including companies that trade in products derived from mineral resources originating from conflict zones. A due diligence assessment, if conducted rea-

<sup>&</sup>lt;sup>33</sup> *Id.* at 16.

 $<sup>^{\</sup>rm 34}~$  OECD Due Diligence Guidance,  $\it supra$  note 30, at 3, 8.

<sup>35</sup> *Id.* at 12.

<sup>&</sup>lt;sup>36</sup> *Id.* at 13.

<sup>&</sup>lt;sup>37</sup> *Id.* at 17–19.

sonably and in good faith, could aid MNCs in identifying, preventing, or mitigating the adverse impacts of their activities in conflict zones.<sup>38</sup> For example, on the basis of its due diligence assessment, a company may temporarily suspend trade in minerals from conflict zones while it takes steps to mitigate the risks associated with such minerals.<sup>39</sup> A company may also disengage with a supplier if the supplier fails to implement riskmitigating measures or where it deems mitigation not feasible or the risks unacceptable. 40 However, the ability of the Due Diligence Guidance to effect change in corporate behavior appears to be compromised not only by its voluntariness, but also by the fact that it lacks an implementation mechanism. Thus, as one OECD official observed recently, the Due Diligence Guidance "cannot be used as a basis for bringing a specific instance under the [OECD] Guidelines."41 Moreover, the Due Diligence Guidance effectively claws back its due diligence mechanism by providing that the nature and extent of due diligence undertaken by a company must be appropriate for the particular circumstances of the company. Under the Due Diligence Guidance, the "nature and extent of due diligence that is appropriate will depend on individual circumstances and be affected by factors such as the size of the enterprise, the location of the activities, the situation in a particular country, the sector and nature of the products or services involved."42 While this relativist position is understandable given the need to avoid a one-size-fits-all approach, it could negatively affect the potency and effectiveness of the Due Diligence Guidance because it allows companies to undertake less rigorous due diligence because they are smaller in size than other companies. This is even more so because the responsibility for determining the size and circumstances of a company, and thus the nature and extent of due diligence appropriate for its circumstances, rests with the company rather than an independent expert.

# III. IMPLEMENTATION STRUCTURES AND PROCEDURES OF THE OECD GUIDELINES

The National Contact Points (NCPs) and the Investment Committee are responsible for effective implementation of the OECD Guidelines. Each member-country of the OECD is obliged to establish an NCP whose function is to undertake promotional activities and handle enquiries relating to the OECD Guidelines.<sup>43</sup> NCPs also play a conciliatory role by of-

<sup>&</sup>lt;sup>38</sup> *Id.* at 14.

<sup>&</sup>lt;sup>39</sup> *Id*.

<sup>40</sup> Id

<sup>&</sup>lt;sup>41</sup> Lahra Liberti, OECD 50th Anniversary: The Updated OECD Guidelines for Multinational Enterprises and the New OECD Recommendation on Due Diligence Guidance for Conflict-Free Mineral Supply Chains, 13 Bus. L. Int'l 35, 36 (2012).

OECD DUE DILIGENCE GUIDANCE, *supra* note 30, at 15.

<sup>&</sup>lt;sup>43</sup> OECD GUIDELINES, *supra* note 1, at 68.

fering a forum for discussing and dealing with the issues raised "in specific instances in a manner that is impartial, predictable, equitable and compatible with the principles and standards of the *Guidelines*."

OECD-adhering countries have flexibility in organizing and constituting their NCPs, provided that the NCPs are "composed and organised such that they provide an effective basis for dealing with the broad range of issues covered by the Guidelines and enable the NCP to operate in an impartial manner while maintaining an adequate level of accountability to the adhering government."45 NCPs need not be identical in all OECDadhering countries. Rather, NCPs may assume different organizational forms and countries may seek the active support of social partners such as the business community, worker organizations, and non-governmental organizations. 46 For example, NCPs "can consist of senior representatives from one or more Ministries, may be a senior government official or a government office headed by a senior official, be an interagency group, or one that contains independent experts."47 A country may choose to adopt a multi-stakeholder approach by allowing representatives of the business community, worker organizations, and non-governmental organizations on their NCP.48

In addition to its broad promotional function, the Investment Committee assists the NCPs in discharging their duties by clarifying the OECD Guidelines in "specific instances." In particular, the Investment Committee assists the NCPs to resolve any doubt about the interpretation of the provisions of the Guidelines in particular circumstances.<sup>50</sup> The Investment Committee's overarching duty is to oversee the effective functioning and implementation of the Guidelines.<sup>51</sup> In discharging its oversight role, the Investment Committee may "consider a substantiated submission [made to it] by an adhering country, an advisory body or OECD Watch on whether an NCP is fulfilling its responsibilities with regard to its handling of specific instances;" determine whether an NCP has accurately interpreted the Guidelines in specific instances; and make recommendations to improve the functioning of the NCPs.<sup>52</sup> However, although the Investment Committee has oversight functions, it is not a judicial or quasi-judicial body given that the OECD Guidelines are themselves voluntary. The effect is that the Investment Committee cannot

<sup>44</sup> *Id.* at 72.

<sup>45</sup> *Id.* at 71.

<sup>46</sup> *Id*.

<sup>47</sup> Id.

<sup>48</sup> Id.

<sup>&</sup>lt;sup>49</sup> *Id.* at 74.

<sup>50</sup> Id.

<sup>&</sup>lt;sup>51</sup> *Id.* at 77.

<sup>&</sup>lt;sup>52</sup> *Id.* at 74.

<sup>&</sup>lt;sup>53</sup> *Id.* at 88.

pass judgment on the behavior or conduct of MNCs.<sup>54</sup> Likewise, the findings of the NCPs cannot be appealed against or questioned by a referral to the Investment Committee.<sup>55</sup>

### Implementation of the OECD Guidelines in Specific Instances

The "specific instance" procedures of the OECD Guidelines consist of three distinct stages: initial assessment of a specific instance and a decision whether it is worthy of further consideration; assistance to the parties in resolving the issues raised in the specific instance; and conclusion of the procedures. <sup>56</sup> When asked to resolve issues in a specific instance, the NCP makes an initial assessment of whether the issues raised merit further examination and if so, the NCP offers its "good offices to help the parties involved to resolve the issues." <sup>57</sup> At this stage, the NCP only needs to determine whether the issues raised in the specific instance are bona fide and relevant to the Guidelines. <sup>58</sup> In doing so, the NCP considers certain factors, including:

- the identity of the party concerned and its interest in the matter.
- whether the issue is material and substantiated.
- whether there seems to be a link between the enterprise's activities and the issue raised in the specific instance.
- the relevance of applicable law and procedures, including court rulings.
- how similar issues have been, or are being, treated in other domestic or international proceedings.
- whether the consideration of the specific issue would contribute to the purposes and effectiveness of the Guidelines.

However, the mere fact that similar issues have been, or are being, treated in other domestic or international proceedings does not necessarily mean that the issues do not merit further consideration by the NCP. As a matter of fact, parallel domestic or international proceedings do not bar further consideration by the NCP. Rather, the NCP may undertake further consideration of the issues if satisfied that such endeavour "could make a positive contribution to the resolution of the issues raised and would not create serious prejudice for either of the parties involved in these other proceedings or cause a contempt of court situation."

<sup>&</sup>lt;sup>54</sup> *Id.* at 69.

<sup>&</sup>lt;sup>55</sup> *Id.* at 88.

<sup>&</sup>lt;sup>56</sup> *Id.* at 86–87.

<sup>&</sup>lt;sup>57</sup> *Id.* at 72.

<sup>&</sup>lt;sup>58</sup> *Id.* at 82–83.

<sup>&</sup>lt;sup>59</sup> *Id.* at 83.

<sup>60</sup> *Id*.

Where the NCP determines that issues raised in a specific instance deserve further consideration, it offers its good offices and attempts to assist the parties in resolving the issues in a consultative and facilitative manner. At this stage, the NCP consults with the parties and, where necessary, seeks advice from the business community, worker organizations, other non-governmental organizations, and relevant experts. <sup>61</sup> It may also consult with NCPs in other countries and seek the guidance of the Investment Committee if it has any doubt about the proper interpretation of the Guidelines in particular circumstances. 62 In consultation with the parties the NCP may establish a reasonable timeframe within which the parties should discuss and resolve the issues. 63 In addition, the NCP may offer or facilitate access to consensual and non-adversarial means of dispute settlement including conciliation or mediation.<sup>64</sup> However, conciliation or mediation strategies are adopted by the NCP only if the parties to the specific instance agree to such strategies and only if they are committed to participate in conciliation or mediation in good faith. 65

Specific instance procedures are conducted in a confidential manner. Thus, the NCP takes appropriate steps to protect sensitive business information as well as the interests of other parties and stakeholders involved in a specific instance. Information provided in the course of specific instance procedures must remain confidential unless the party providing the information agrees that the information should be disclosed or unless national law requires disclosure of such information. The appropriate cases, the NCP may protect the identity of the parties involved in a specific instance where there are strong reasons to believe that disclosure of the parties infact, the NCP may refuse to disclose to an MNC the identity of a party to a specific instance involving the MNC if the NCP believes that such disclosure would be detrimental to the party.

At the conclusion of the specific instance procedures the NCP is obliged to make the results of the procedures publicly available, although it should take into account the need to protect sensitive business and other stakeholder information. Public disclosure of results may, depending on the outcome of the procedures, take the form of a statement by the NCP that the issues raised do not merit further consideration and the reasons for the NCP's decision; a report indicating that the parties

<sup>61</sup> *Id.* at 72.

<sup>62</sup> Id.

<sup>63</sup> *Id.* at 87.

<sup>64</sup> *Id.* at 73.

<sup>65</sup> *Id.* at 84.

<sup>66</sup> *Id.* at 73.

<sup>67</sup> Id.

<sup>68</sup> *Id.* at 84.

<sup>&</sup>lt;sup>69</sup> Id.

<sup>&</sup>lt;sup>70</sup> *Id*. at 73.

have reached agreement on the issues raised; or a statement that the parties could not reach agreement on the issues including the reasons that the parties could not reach an agreement.<sup>71</sup> The NCP may make recommendations to the parties and where appropriate, it may follow up with the parties on their response to, and implementation of, the recommendations.<sup>72</sup> Finally, the NCP is obliged to notify the results of its specific instance procedures to the Investment Committee in a timely manner.<sup>73</sup>

There are substantive and procedural standards to be observed by the NCPs in handling specific instances. The NCPs must resolve issues in specific instances in a manner that is impartial, predictable, equitable, and compatible with the OECD Guidelines. NCPs should be predictable by providing clear information to the public on the role of the NCPs in resolving issues raised in specific instances, including the potential role of NCPs in monitoring the implementation of agreements reached between the parties. Sa well, the NCPs should provide information on the timeframes for resolving issues raised in specific instances. Equitable resolution of issues in specific instances requires the NCPs to ensure that the parties engage in the process on fair and equitable terms. Thus, the NCPs must ensure that parties have reasonable access to sources of information relevant to the issues raised in specific instances.

In addition, the NCPs discharge their responsibilities on the basis of a set of core criteria: visibility, accessibility, transparency, and accountability. The NCPs must be visible and easily accessible to the business community, labour, NGOs, and the public at large. Thus, NCPs must respond to all legitimate requests for information and deal with specific issues raised by parties concerned in an efficient and timely manner. In order to gain the confidence of the general public, NCPs are to discharge their duties in a transparent manner, taking into account the need to preserve the confidentiality of proceedings in specific instances. Adhering countries are to ensure that persons appointed to serve on their NCPs are respected members of the public and that the leadership of the NCPs is such that the NCPs gain and retain the confidence of social partners and other stakeholders. Governments of the OECD-adhering coun-

<sup>&</sup>lt;sup>71</sup> *Id*.

<sup>&</sup>lt;sup>72</sup> *Id.* at 85.

<sup>&</sup>lt;sup>73</sup> *Id.* at 73.

<sup>&</sup>lt;sup>74</sup> *Id.* at 72.

<sup>&</sup>lt;sup>75</sup> *Id.* at 82.

 $<sup>^{76}</sup>$  Id.

<sup>&</sup>lt;sup>77</sup> *Id*.

<sup>&</sup>lt;sup>78</sup> Id.

<sup>&</sup>lt;sup>79</sup> *Id.* at 71.

<sup>80</sup> *Id.* at 79.

<sup>&</sup>lt;sup>81</sup> *Id*.

<sup>82</sup> Id.

<sup>83</sup> *Id.* at 80.

tries may also establish multi-stakeholder advisory or oversight bodies to assist the NCPs. <sup>84</sup> Finally, NCPs must be accountable for their actions by reporting annually on their activities and by holding regular meetings. Such meetings "provide an opportunity to share experiences and encourage 'best practices' with respect to NCPs."

A unique feature of NCPs is their extraterritorial jurisdiction. The OECD Guidelines are designed to apply universally to the business conduct of MNCs "wherever they operate." Thus, the Guidelines can be implemented in both OECD-adhering countries and in non-OECD countries. That being the case, NCPs have jurisdiction over specific instances involving issues that arise in a non-adhering country. Thus, the NCP of the home country of the MNC involved in a specific instance has jurisdiction to handle the specific instance even if the issues arose in a foreign country that is not a member of the OECD. In such cases, the home NCP usually takes steps to understand the issues; pursues enquiries; and engages in fact finding activities by contacting the management of the MNC in the home country, and embassies and government officials in the non-adhering country.

# IV. SIGNIFICANCE OF THE OECD GUIDELINES FOR THE SUSTAINABLE DEVELOPMENT OF NATURAL RESOURCES

This Part of the Article undertakes an assessment of the Guidelines with a view to determining whether they aid the sustainable development of natural resources. It is worth noting at the outset that it is impossible to determine with mathematical precision the impacts of the Guidelines on sustainable development of natural resources. This is because, in the extractive industries, the OECD Guidelines are not applied in isolation but are often applied and implemented alongside comparable international initiatives on sustainable development, including the World Bank Group's social standards, the United Nations Global Compact, and the Equator Principles. Given the multitude of sustainable development initiatives applicable to the extractive industries, it would be wrong to attribute any positive changes in the behavior of MNCs to any one particular regulatory initiative.

<sup>84</sup> Id.

<sup>85</sup> *Id.* at 79.

<sup>&</sup>lt;sup>86</sup> *Id.* at 86.

<sup>&</sup>lt;sup>87</sup> Id.

<sup>88</sup> Id.

<sup>&</sup>lt;sup>89</sup> See id. at 42 (implementation should take place "within the framework of laws, regulations and administrative practices in the countries in which they operate, and in consideration of relevant international agreements, principles, objectives, and standards").

<sup>&</sup>lt;sup>90</sup> See Debora Spar & James Dail, Of Measurement and Mission: Accounting for Performance in Non-Governmental Organizations, 3 Chi. J. Int'l L. 171, 176 (2002)

That being said, the OECD Guidelines could aid the sustainable exploitation of natural resources because they have emerged as the most credible international benchmarks for measuring the conduct of MNCs. The credibility of the Guidelines stems not only from the fact that they were devised by an intergovernmental body, the OECD, but also because they apply extra-territorially to the business conduct of MNCs in foreign non-OECD countries. In fact, unlike regulatory initiatives such as the World Bank standards, which apply only to MNCs that are recipients of World Bank loans and investment guarantees, the OECD Guidelines apply to all MNCs based in the OECD-adhering countries. This is particularly significant for the exploitation of natural resources in developing countries because most of the companies engaged in resource exploitation in these countries are subsidiaries of OECD-based MNCs. The substantial of the subsidiaries of OECD-based MNCs.

Besides, the OECD Guidelines are utilized widely by international organizations, governments, and NGOs. For example, the United Nations relied on the Guidelines as a basis for determining the complicity of MNCs in human rights violations in the Democratic Republic of the Congo (DRC). 93 More specifically, the United Nations Panel of Experts on the Illegal Exploitation of Natural Resources and Other Forms of Wealth of the Democratic Republic of the Congo found that 85 companies breached the OECD Guidelines by financing and partnering with rebel groups that are renowned for committing gross human rights violations. In return, the companies were allowed "privileged access" to natural resources by rebel groups. As a result, the UN Panel of Experts recommended that the United Nations Security Council should "consider imposing certain restrictions on" the companies for their involvement "in criminal and illicit exploitation" of natural resources in the DRC. 96 The recommended sanctions included travel bans on certain individuals identified by the Panel of Experts, freezing assets, barring the companies from accessing banking and financial institutions, and restrictions on es-

(asserting that it is hard "to attribute any elements of societal change to the activities of a specific organization").

<sup>&</sup>lt;sup>91</sup> See, e.g., Sarah Fick Vendzules, The Struggle for Legitimacy in Environmental Standards Systems: The OECD Guidelines for Multinational Enterprises, 21 COLO. J. INT'L ENVIL. L. & POL'Y 451, 474 (2010).

 $<sup>^{92}</sup>$  See OECD Guidelines, supra note 1, at 3.

<sup>&</sup>lt;sup>93</sup> See Panel of Experts on the Illegal Exploitation of Natural Resources and Other Forms of Wealth of the Dem. Rep. Congo, Rep., transmitted by letter dated Oct. 15, 2002 from the Secretary-General addressed to the President of the Security Council, ¶ 175, U.N. Doc. S/2002/1146 (Oct. 16, 2002) [hereinafter Final Report of the Panel of Experts].

<sup>&</sup>lt;sup>94</sup> *Id.* Annex III. According to the UN Panel of Experts, "[b]y contributing to the revenues of the elite networks, directly or indirectly, those companies and individuals contribute to the ongoing conflict and to human rights abuses. More specifically, those business enterprises are in violation of the OECD Guidelines for Multinational Enterprises." *Id.* ¶ 175.

<sup>&</sup>lt;sup>95</sup> *Id.* ¶ 79.

<sup>96</sup> *Id.* ¶ 175.

tablishing partnerships or other commercial relations with international financial institutions.<sup>97</sup> In addition, the UN Panel of Experts urged the United Nations to establish a monitoring body to verify and update "its list of business enterprises in violation of the OECD Guidelines and transmitting evidence of those violations to the OECD National Contact Points in the home Governments of the enterprises."<sup>98</sup>

The UN's reliance on the OECD Guidelines is significant for another reason. It elevates the global status of the Guidelines and imposes at least a moral obligation on OECD-adhering and non-adhering countries to ensure that their MNCs conduct their business in a responsible manner. Thus, countries that fail to ensure that their MNCs comply with the OECD Guidelines could be held to be complicit in the violations committed by the MNCs. In the words of the UN Panel of Experts:

Countries which are signatories to [the OECD] Guidelines and other countries are morally obliged to ensure that their business enterprises adhere to and act on the Guidelines.

... Home Governments have the obligation to ensure that enterprises in their jurisdiction do not abuse principles of conduct that they have adopted as a matter of law. They are complicit when they do not take remedial measures.<sup>99</sup>

By relying on the OECD Guidelines as the basis for urging international monitoring of the activities of MNCs in the extractive industries, the UN Panel of Experts not only elevated the status of the Guidelines in the international arena but it also enhanced the international legitimacy of the Guidelines.<sup>100</sup>

Furthermore, the OECD Guidelines contain provisions on a broad range of sustainable development issues that often arise in the course of natural resource extraction. These issues include human rights, employment and industrial relations, environmental protection, and issues arising from supply chains. <sup>101</sup> More specifically, the Guidelines represent the first concerted attempt by an inter-governmental body to articulate and recommend specific human rights standards for the conduct of business on a global scale. <sup>102</sup> The specific human rights standards set out in the Guidelines are complemented by the Due Diligence Guidance which, as noted previously, urges MNCs to take proactive measures to prevent or

<sup>&</sup>lt;sup>97</sup> *Id.* ¶ 176.

<sup>&</sup>lt;sup>98</sup> Id. ¶ 178.

<sup>&</sup>lt;sup>99</sup> *Id.* ¶¶ 177–78.

See Elisa Morgera, An Environmental Outlook on the OECD Guidelines for Multinational Enterprises: Comparative Advantage, Legitimacy, and Outstanding Questions in the Lead Up to the 2006 Review, 18 Geo. Int'l Envil. L. Rev. 751 (2006).

<sup>&</sup>lt;sup>101</sup> OECD GUIDELINES, supra note 1, at 19–20; Ashley L. Santner, A Soft Law Mechanism for Corporate Responsibility: How the Updated OECD Guidelines for Multinational Enterprises Promote Business for the Future, 43 Geo. Wash. Int'l L. Rev. 375, 375–76 (2011).

<sup>&</sup>lt;sup>102</sup> Santner, *supra* note 101, at 375–76.

minimise adverse human rights impacts. Although both of these regulatory instruments are non-binding, a good-faith implementation of the instruments by MNCs could ameliorate some of the adverse impacts of resource extraction.

Moreover, because the OECD Guidelines are designed to continually evolve in line with prevailing circumstances, the Guidelines may be better able to identify and disseminate best practices in the sustainable development of natural resources. The identification and dissemination of best practices could occur through the collaborative efforts of the NCPs, the Investment Committee, MNCs, and NGOs. 103 For example, in the course of negotiating the resolution of issues raised in a specific instance, the NCPs and the parties involved may mutually identify best practices in sustainable development as well as how best the MNC could avoid infractions of the Guidelines in the future. As well, NCPs are required to be self-referential by engaging in joint peer learning activities and peer reviews through meetings at the OECD or through direct co-operation between the NCPs. 104 The self-referential character of the NCPs could aid identification of best practices, particularly where they involve the matic peer reviews and evaluations.  $^{105}$  Peer review activities could also identify deficiencies and knowledge gaps within a particular NCP, as well as offer possible strategies for remedying such deficiencies and gaps. In fact, the OECD now organizes peer learning sessions for the NCPs. For example, a peer learning session was held during the 2011 annual meeting of the NCPs, focusing primarily on typical challenges encountered by NCPs in handling specific instances. <sup>106</sup> These challenges include issues relating to fact-finding, transparency and impartiality, field visits, and use of external experts.107

Gefion Schuler, Effective Governance Through Decentralized Soft Implementation: The OECD Guidelines for Multinational Enterprises, 9 GERMAN L.J. 1753, 1755 (2008) (arguing that the OECD Guidelines promote sustainable development through mediation, cooperation, and broad-based consultation). It should also be said that the OECD Guidelines enhance collective problem-solving by promoting institutional co-operation between the various arms of the OECD, as well as co-operation between the OECD and non-OECD institutions such as the United Nations, the World Bank, MNCs, and NGOs. Co-operation between NCPs of the OECD-adhering countries has increased in recent years. Such co-operation usually involves the coordination of activities regarding specific instances and the exchange of information and experiences on the functioning of the NCPs. See Org. for Econ. Co-operation & Dev. (OECD), Annual REPORT ON THE OECD GUIDELINES FOR MULTINATIONAL ENTERPRISES 2011: A New Agenda for the Future 38 (2011) [hereinafter Annual Report on the OECD GUIDELINES], available at http://www.keepeek.com/Digital-Asset-Management/oecd/ governance/annual-report-on-the-oecd-guidelines-for-multinational-enterprises-2011\_ mne-2011-en.

OECD GUIDELINES, *supra* note 1, at 81.

See id.

See Report by the Chair of the 2011 Meeting of the National Contact Points, OECD, 22 (2011) [hereinafter Report by the Chair], http://www.oecd.org/daf/inv/mne/49247209.pdf.

<sup>&</sup>lt;sup>107</sup> *Id*.

The inherent co-operative nature of the implementation procedures of the OECD Guidelines aids the sustainable development of natural resources in another sense: It breeds public confidence in the Guidelines. By allowing non-OECD organizations to participate in its implementation process, the Guidelines could appeal to a broader public, thus building public trust and confidence in the Guidelines. Of particular significance is the direct involvement of NGOs in the implementation of the OECD Guidelines. For example, the Guidelines allow labour unions and NGOs to submit specific instances to the NCPs. This is significant because, quite often, local communities in developing countries where mining and oil and gas exploration often lead to allegations of violations of the OECD Guidelines do not possess the knowledge, finances, and, sometimes, the courage to file specific instances against MNCs.

Good-faith participation in the Guidelines' implementation procedures could not only enhance the social reputation of MNCs, but it could also "generate considerable reputational effects on actors outside the OECD." For example, because the sustainable development principles and standards prescribed by the OECD Guidelines are, for the most part, higher than the prevailing standards in many developing countries, fective implementation of the Guidelines in developing countries could lead to the ratcheting up of domestic standards in these countries. In other words, the OECD Guidelines could influence non-OECD countries to adopt similar or comparable standards.

The OECD Guidelines are particularly significant for the sustainable development of natural resources in conflict zones such as the Great Lakes region of Africa. Armed conflicts in developing countries are sometimes fuelled by the desire to gain access to natural resources. In other cases, financial proceeds from natural resource exploitation often help to sustain and prolong armed conflicts between governments and rebel groups, as was the case in Angola, the DRC, Liberia, and Sierra Leone. Although the OECD Guidelines are not legally binding, they assume an elevated legal status in conflict zones because they are often the sole viable benchmarks against which the conduct of business in conflict zones is judged. Conflict zones often lack functional governments and even where governments exist, they are unable to protect the rights of their citizens, provide basic public services, and ensure effective management of public institutions. Thus, countries in conflict zones often lack effective legal and regulatory regimes for the conduct of business.

OECD GUIDELINES, *supra* note 1, at 72.

<sup>&</sup>lt;sup>109</sup> Schuler, *supra* note 103, at 1755.

<sup>&</sup>lt;sup>110</sup> See Heather Bowman, Comment, If I Had a Hammer: The OECD Guidelines for Multinational Enterprises as Another Tool to Protect Indigenous Rights to Land, 15 PAC. RIM L. & POL'Y J. 703, 716 (2006).

<sup>&</sup>lt;sup>111</sup> Evaristus Oshionebo, Regulating Transnational Corporations in Domestic and International Regimes: An African Case Study 20–22 (2009).

See OECD RISK AWARENESS TOOL, supra note 29, at 42.

The OECD Guidelines fill the void and they readily become a substitute for national laws in conflict zones. <sup>113</sup> A case in point is the DRC, whose government was, for much of the last three decades, unable to exercise any form of administrative control over the mineral-bearing regions of the country. <sup>114</sup> Rather, most of the mineral-bearing regions of the DRC were captured and controlled by rebel groups whose primary concern was the illegal exploitation of the DRC's mineral resources. <sup>115</sup> The weakness of the DRC's central government meant that laws and regulations governing the exploitation of mineral resources in that country were hardly applied in the mineral-bearing regions controlled by rebel groups, effectively rendering these regions lawless. <sup>116</sup> As indicated in the NCP case law discussed below, the void in regulatory enforcement in the DRC appears to have been filled by the OECD Guidelines because some mining companies that operated in the lawless regions of the DRC were found to have acted in violation of the Guidelines. <sup>117</sup>

The significance of the OECD Guidelines in conflict zones is enhanced under the 2011 version of the Guidelines, which contains references to specific international instruments such as the Universal Declaration of Human Rights; the International Covenant on Civil and Political Rights; the International Covenant on Economic, Social, and Cultural Rights; the International Labour Organization's Declaration on Fundamental Principles and Rights at Work; and the Rio Declaration on Environment and Development. The incorporation of these international instruments into the OECD Guidelines could enable NCPs to hold MNCs accountable for violation of the instruments, particularly in conflict zones where human rights are very often violated by MNCs in their quest for access to natural resources.

Perhaps, more than any other feature of the OECD Guidelines, the implementation procedures and, in particular, the interpretation and application of the Guidelines in specific instances by the NCPs, have contributed to the advancement of sustainable development of natural resources. As discussed below, in epoch-making decisions some NCPs have held companies in the natural resource sector responsible for human rights and environmental violations under the OECD Guidelines. NCPs have also held that, given the responsibility of MNCs to observe due diligence under the Guidelines, MNCs are responsible for the conduct of their supply chain. This is particularly significant because, in the extrac-

<sup>&</sup>lt;sup>113</sup> Christian Schliemann, Procedural Rules for the Implementation of the OECD Guidelines for Multinational Enterprises—A Public International Law Perspective, 13 GERMAN L.J. 51, 59 (2012).

Unanswered Questions: Companies, Conflict and the Democratic Republic of Congo, RIGHTS & ACCOUNTABILITY IN DEV., 1–2 (2004), http://www.raid-uk.org/docs/UN\_Panel\_DRC/Unanswered\_Questions\_Full.pdf.

<sup>115</sup> *Id*.

<sup>&</sup>lt;sup>116</sup> See id.

See id. at 2.

OECD Guidelines, supra note 1, at 32, 44.

tive industries, suppliers of minerals are sometimes complicit in human rights violations. Taken together these decisions may serve to awaken the conscience of business entities to the need to abide by the Guidelines and to conduct their business in a responsible manner. Besides, the implementation procedures of the Guidelines can be deployed proactively to prevent unsustainable business practices on the part of MNCs engaged in the exploitation of natural resources. A specific instance complaint could lead to a review or redesign of natural resource projects to ensure that they comply with the standards established under the Guidelines. For example, a specific instance filed against MNCs involved in the Cerrejon Coal project in Colombia prompted the MNCs to undertake an independent review of the project. In the end, the MNCs not only agreed to engage and consult with local host communities but they also agreed to pay compensation to the communities adversely affected by the project.

Moreover, the Guidelines' implementation procedures are capable of generating social pressure against MNCs engaged in unsustainable exploitation of natural resources. Such social pressure could take the form of adverse publicity against MNCs resulting from allegations of irresponsible behavior in a specific instance complaint. In some cases, social pressure could lead to changes in corporate behavior. A change in corporate behavior could take the form of MNCs acceding to the prayers and demands made in a specific instance prior to or after the handling of a specific instance. Such a scenario played out in *Corner House v. BTC Corporation* where, during the pendency of a specific instance, BTC Corporation acceded to some of the prayers in the specific instance by adopting a Human Rights Undertaking that prevented BTC Corporation from relying on the legal exceptions embedded in its investment contracts with the host countries. BTC Corporation apparently capitulated because of the intense level of outcry against the company, coupled with the attendant bad publicity that the specific instance generated in the media.

 $<sup>^{119}</sup>$  See Bowman, supra note 110, at 709–19.

Australian Nat'l Contact Point, Statement on BHP-Billiton–Cerrejon Coal Specific Instance, OECD (June 12, 2009) [hereinafter Statement on Cerrejon Coal], http://www.oecd.org/daf/internationalinvestment/corporateresponsibility/43175359.pdf.

See id.

<sup>&</sup>lt;sup>122</sup> See Morgera, supra note 100, at 769.

U.K. Nat'l Contact Point, Revised Final Statement on BTC Pipeline, OECD,  $\P\P$  20, 27 (Feb. 22, 2011) [hereinafter Revised Final Statement on BTC Pipeline], http://www.oecd.org/investment/guidelinesformultinationalenterprises/47331134.pdf.

See Lorenzo Cotula, Reconciling Regulatory Stability and Evolution of Environmental Standards in Investment Contracts: Towards a Rethink of Stabilization Clauses, 1 J. WORLD ENERGY L. & Bus. 158, 173–74 (2008) (arguing that BTC Corporation adopted its Human Rights Undertaking as a result of civil society mobilization against the company).

<sup>&</sup>lt;sup>125</sup> See, e.g., Carl Mortished, Violence Mars Pipeline Opening, TIMES (London) (May 24, 2005), http://www.thetimes.co.uk/tto/business/industries/naturalresources/article2182171.ece.

Furthermore, as is apparent in the NCP case law discussed below, specific instance complaints can also lead to negotiations between the parties and in some cases, such negotiations have led to the amicable settlement of issues between parties.

### A. Case Law of the National Contact Points Relating to Natural Resources

The NCPs have received 262 requests to consider specific instances since the OECD Guidelines were reviewed and updated in 2000. <sup>126</sup> Of the 262 requests for consideration of specific instances, 178 specific instances were actively taken up and considered by the NCPs. <sup>127</sup> Specific instances traverse a number of industrial sectors <sup>128</sup> and they often raise issues relating to employment and human relations, human rights, and environmental protection. <sup>129</sup> However, given the focus of this Article, the NCP case law analyzed in this Part is confined to specific instances in the natural resources industry.

One of the most significant specific instances handled by an NCP is Rights and Accountability in Development (RAID) v. DAS Air. This specific instance, which was filed by RAID, alleged that DAS Air, a U.K.-based company, acted in breach of the OECD Guidelines by failing to exercise due diligence when transporting minerals sourced from a conflict zone in the DRC.<sup>131</sup> RAID also alleged that, in contravention of the United Nations embargo on transportation of conflict minerals from the DRC, DAS Air transported minerals from the DRC at a time when the DRC airspace was closed to civilian airlines due to the armed conflict in that country. 132 RAID's allegations were based partly on the report of the UN Panel of Experts and partly on the findings of a judicial commission established by the Ugandan government to investigate allegations made in the report issued by the UN Panel of Experts. In fact, the bulk of the evidence submitted to the U.K. NCP by RAID to substantiate the allegations in the specific instance was obtained from the Ugandan Judicial Commission.<sup>134</sup> The evidence includes a flight log which indicated that, at the relevant

ANNUAL REPORT ON THE OECD GUIDELINES, *supra* note 103, at 38.

<sup>127</sup> Id

These industrial sectors include textiles, food services, automotive, forestry, starch/derivatives, energy, and telecommunications. *Report by the Chair, supra* note 106, at 21.

<sup>129</sup> Id at 20

U.K. Nat'l Contact Point, Final Statement on DAS Air, OECD (July 17, 2008) [hereinafter Final Statement on DAS Air], http://www.oecd.org/daf/inv/mne/44479531.pdf.

<sup>&</sup>lt;sup>131</sup> *Id*. ¶ 1.

<sup>&</sup>lt;sup>132</sup> *Id*.

<sup>&</sup>lt;sup>133</sup> *Id.* ¶¶ 17–21.

<sup>&</sup>lt;sup>134</sup> *Id.* ¶ 21.

times (when the airspace was closed to civilian flights), DAS Air conducted a number of flights between the DRC, Uganda, and Rwanda. 135

Proceeding on the premise that "[h]eightened care is required by companies when investing and trading in weak governance zones," the U.K. NCP held that "DAS Air transported minerals from Kigali, which had a reasonable probability of having been sourced from the conflict zone in the DRC, on behalf of its customers." It found that because DAS Air "had a significant market share of flights transporting minerals from Kigali," and because DAS Air "had good regional knowledge as it was a prominent carrier in Africa," it "should have had a clear understanding of the potential for the minerals to have been sourced from" the conflict zone in the DRC. 137 Consequently, by failing to ensure that the minerals it transported on behalf of its clients were not sourced from conflict zones, DAS Air violated its responsibility under the OECD Guidelines to observe due diligence in relation to its supply chain as well as its responsibility to respect the human rights of those affected by its activities. 138 Regrettably, the U.K. NCP was unable to make specific recommendations to DAS Air because, prior to its final statement, DAS Air had ceased doing business as a going concern and its business and assets were sold by its administrator. 139

Nonetheless, the decision in *RAID v. DAS Air* is significant because, for the first time in the jurisprudence of the NCPs, a company was found to have violated its human rights responsibilities under the OECD Guidelines. <sup>140</sup> In this regard, *RAID v. DAS Air* is a bold and courageous decision that bodes well for sustainable development of natural resources. While many NCPs have, so far, not been as courageous as the U.K. NCP, the decision in *RAID v. DAS Air* could spur other NCPs to take a similar position in the future. This is particularly so given the peer learning mechanism embedded in the OECD Guidelines.

Another significant case is *Global Witness v. Afrimex*, wherein Global Witness alleged that Afrimex violated the OECD Guidelines by paying mineral taxes to rebel forces in the DRC, thus contributing to, and prolonging, the armed conflict in that country. <sup>141</sup> It alleged further that Afrimex did not practice sufficient due diligence with its supply chain by failing to exert influence on its suppliers to desist from paying money to

<sup>&</sup>lt;sup>135</sup> *Id.* ¶¶ 27–45.

<sup>&</sup>lt;sup>136</sup> *Id.* ¶ 43.

<sup>&</sup>lt;sup>137</sup> *Id.* ¶ 44.

<sup>&</sup>lt;sup>138</sup> *Id.* ¶¶ 44–50.

<sup>&</sup>lt;sup>139</sup> *Id*. ¶ 8.

See Press Release, Rights & Accountability in Dev., Government Condemns British Aviation Company for Fueling Congo's War (July 21, 2008), http://www.raid-uk.org/docs/DAS/DAS\_Press\_Release\_final.doc.

<sup>&</sup>lt;sup>141</sup> U.K. Nat'l Contact Point, Final Statement on Afrimex Ltd., OECD, ¶¶ 6, 13 (Aug. 28, 2008) [hereinafter Final Statement on Afrimex], http://www.oecd.org/daf/inv/mne/43750590.pdf.

rebel groups in return for access to minerals.<sup>142</sup> Global Witness also alleged that, in violation of the OECD Guidelines, Afrimex sourced minerals from mines that used child and forced labour.<sup>143</sup> While upholding most of the allegations, the U.K. NCP found that "Afrimex initiated the demand for minerals sourced from a conflict zone. Afrimex sourced these minerals from an associated company SOCOMI, and 2 independent comptoirs who paid taxes and mineral licences to RCD-Goma when they occupied the area. These payments contributed to the ongoing conflict."<sup>144</sup>

The U.K. NCP found that because Afrimex did not take steps to influence its associated companies that dealt in conflict minerals, and because these associated companies' payments of mineral taxes and levies to rebel forces contributed to the continuation of the conflict, Afrimex was in violation of its responsibility to respect the human rights of those affected by its activities as well as its responsibility to contribute to economic, social, and environmental progress with a view toward achieving sustainable development. 145 The NCP also concluded that Afrimex violated its due diligence responsibilities under the OECD Guidelines because it "did not take steps to influence the supply chain and to explore options with its suppliers exploring methods to ascertain how minerals could be sourced from mines that do not use child or forced labour or with better health and safety." While Afrimex obtained assurances from its suppliers about the sources of the minerals, these assurances "were too weak to fulfil the requirements of the Guidelines."147 Thus, Afrimex acted in violation of its responsibilities to contribute to the effective abolition of child labour and the elimination of all forms of forced or compulsory labour.148

Also noteworthy is *Bleechmore v. BHP-Billiton*, which is a specific instance filed with the Australian NCP by Mr. Ralph Bleechmore, acting as agent for Colombian communities affected by the Cerrejon Coal project. This specific instance alleged that BHP-Billiton, in partnership with other companies involved in the Cerrejon Coal project, acted in breach of its sustainable development responsibilities under the OECD Guidelines by depopulating local communities and by destroying the township of Tabaco through the forced expulsion of its population in

<sup>142</sup> Id

 $<sup>^{143}</sup>$  Id. ¶¶ 6, 53. Global Witness' allegations were based on the report of the United Nations Panel of Experts on the Illegal Exploitation of Natural Resources and other Forms of Wealth of the Democratic Republic of Congo, which specifically identified Afrimex as one of the companies in violation of the OECD Guidelines. Id. ¶¶ 9–10.

<sup>144</sup> Id. at Summary of NCP Decision.

<sup>&</sup>lt;sup>145</sup> *Id.* ¶ 59.

<sup>&</sup>lt;sup>146</sup> *Id*. ¶ 62.

<sup>&</sup>lt;sup>147</sup> *Id*.

<sup>148</sup> Id

Statement on Cerrejon Coal, supra note 120, ¶ 1.

order to make way for the project. <sup>150</sup> It also alleged that BHP-Billiton and its allied companies paid inadequate compensation for resettling the Tabaco community. <sup>151</sup> The specific instance sought several remedies including a revision to the compensation paid to the Tabaco community, improvements to the living conditions of the former residents of Tabaco, and the implementation of all subsequent resettlement plans in a socially responsible manner. <sup>152</sup>

While the specific instance was pending, the MNCs involved in the Cerrejon Coal project instituted an independent social review of the project under the leadership of Professor John Harker. Subsequently, the parties agreed to suspend the handling of the specific instance pending the outcome of the independent review. The independent review panel found a number of irregularities in the execution of the project particularly with regard to the relationship between the MNCs and local communities affected by the project. The review panel recommended that sponsors of the project should more actively consult and engage with local communities. Following these recommendations, MNCs involved in the project reached an agreement with the Tabaco community to pay \$1.8 million as indemnity and an additional \$1.3 million for sustainable projects.

Following these events, the Australian NCP resumed its handling of the specific instance with all parties agreeing that the recommendations of the independent review panel were an appropriate basis for handling the specific instance. <sup>158</sup> After a series of meetings, the parties agreed that, in addition to the monetary compensation mentioned above, the resettlement of local communities should be overseen and monitored by an independent facilitator and that the Cerrejon Coal project should appoint a senior management officer to oversee its community engagement, community development activities, and resettlement processes. <sup>159</sup> In fact, BHP-Billiton has since appointed its Group Manager for Community Relations as the social responsibility manager for the Cerrejon Coal project. <sup>160</sup>

A more convoluted specific instance involves BTC Corporation, owner and operator of the Baku-Tbilisi-Ceyhan pipeline that crosses

<sup>&</sup>lt;sup>150</sup> Id. ¶¶ 2−3.

<sup>&</sup>lt;sup>151</sup> *Id*. ¶ 4.

<sup>&</sup>lt;sup>152</sup> *Id*.

<sup>&</sup>lt;sup>153</sup> *Id.* ¶ 11.

<sup>&</sup>lt;sup>154</sup> *Id.* ¶ 12.

See John Harker et al., Cerrejon Coal and Social Responsibility: An Independent Review of Impacts and Intent, XSTRA COAL, 4–5 (Feb. 2008), http://www.xstratacoal.com/EN/Publications/Sustainable%20Development/xc\_cerrejon\_panel\_report\_080306.pdf.

<sup>&</sup>lt;sup>156</sup> Statement on Cerrejon Coal, *supra* note 120, ¶ 13.

<sup>&</sup>lt;sup>157</sup> *Id.* ¶ 15.

<sup>&</sup>lt;sup>158</sup> *Id.* ¶¶ 15–16.

<sup>&</sup>lt;sup>159</sup> *Id.* ¶ 17.

<sup>&</sup>lt;sup>160</sup> *Id.* ¶ 18.

Azerbaijan, Georgia, and Turkey. 161 The pipeline is a joint-venture project between several MNCs including BP Exploration (Caspian Sea) Ltd., Chevron, Statoil, Turkish Petroleum, Total, and ConocoPhillips. 162 A group of NGOs alleged that BTC Corporation violated the OECD Guidelines by exerting undue influence on the regulatory framework governing the project; seeking and obtaining exceptions related to social, labour, tax, and environmental laws; failing to construct and operate the pipeline in a manner that contributes to the goals of sustainable development; failing to consult with local communities affected by the pipeline project; and undermining the ability of the host governments to mitigate serious threats to the environment and human health and safety. 163 These complaints stem in part from the lopsidedness of the legal regimes governing the BTC Pipeline Project.<sup>164</sup> Among other clauses, the agreements signed by BTC and the three host governments contain investment stabilization clauses which set a limit on the project's regulatory obligations. 165

In the revised Final Statement, the U.K. NCP concluded that "the negotiations between the company and the host governments were conducted appropriately, that the company did not seek or accept exemptions not contemplated in the statutory or regulatory framework, and that [the] company did not undermine the ability of the host governments to mitigate serious threats." This conclusion was apparently influenced by the fact that both BTC Corporation and the host governments were represented by expert legal advisors in the course of

Revised Final Statement on BTC Pipeline, *supra* note 123, ¶ 14.

<sup>&</sup>lt;sup>162</sup> *Id.* ¶ 15.

<sup>&</sup>lt;sup>163</sup> *Id.* ¶ 18.

<sup>164</sup> See id.

Natural Resource Extraction Contracts: Legal, Economic and Social Implications for Developing Countries, 10 Asper Rev. Int'l Bus. & Trade L. 1, 2 (2010) and Cotula, supra note 124, at 161.

Revised Final Statement on BTC Pipeline, supra note 123, ¶ 29. It should be noted that in its final statement released in 2007, the U.K. NCP found that the BTC pipeline project complied substantially with the OECD Guidelines. Dissatisfied with this outcome, the complainants requested that the U.K. NCP Steering Board conduct a procedural review of the specific instance, alleging that the process adopted by the U.K. NCP in handling this specific instance was unfair to the complainants. Upon review, the review committee of the Steering Board of the U.K. NCP concluded that the NCP acted unfairly by refusing to provide the complainants access to a report by BTC Corporation's largest shareholder, BP, which the NCP had relied on in determining the outcome of the specific instance. The lack of access to the BP report, which addressed compensation and grievance concerns by local communities, meant that the complainants were denied an opportunity to comment on the report prior to the NCP's reliance on the report. The review committee recommended that the final statement be withdrawn and that the specific instance be reopened. The U.K. NCP subsequently reopened the specific instance and on February 22, 2011, it issued a revised Final Statement on the specific instance. *Id.* at 1.

negotiating the legal agreements governing the project. However, on the issue of compensation, the U.K. NCP found that while BTC Corporation complied with the OECD Guidelines by making "pro-active efforts to establish due diligence procedures over the compensation, rural development and grievance process," the company failed to adequately investigate complaints by villagers that they were intimidated and pressured by local security forces to accept inadequate compensation. During a field visit by the NCP, some villages in Turkey complained that they had been pressured to accept low compensation. In addition, the villages told the NCP about being intimidated and warned against filing any grievances by local subcontractors and security forces. Ultimately, the U.K. NCP concluded:

[T]he company's activities in one region were not in accordance with . . . the Guidelines regarding consultations with affected communities, in (a) failing to identify specific complaints of intimidation against affected communities by local security forces where the information was received outside of the formal grievance and monitoring channels, and (b), in not taking adequate steps to respond to such complaints, failing to adequately safeguard against the risk of local partners in this region undermining the overall consultation and grievance process. 172

### B. Significance of the Case Law

These specific instances are significant because they represent clear instances of NCPs asserting and exercising an adjudicatory or judgmental role. As mentioned previously, the decision in *RAID v Das Air* is an epochmaking decision because, for the first time in the history of NCPs, a company was found to be in violation of its human rights responsibilities under the OECD Guidelines. Moreover, the U.K. NCP found, in a subsequent specific instance, that Afrimex contributed to the conflict in the DRC by sourcing minerals from conflict zones in that country. These bold decisions, should they become ingrained in the jurisprudence of the NCPs, not only reinforce the OECD Guidelines as an autonomous transnational regulatory system but they could also potentially lead to the ratcheting up of sustainable development standards and principles across

<sup>&</sup>lt;sup>167</sup> *Id.* ¶ 27.

<sup>&</sup>lt;sup>168</sup> *Id.* ¶ 42.

<sup>&</sup>lt;sup>169</sup> *Id.* ¶ 52.

<sup>&</sup>lt;sup>170</sup> *Id*. ¶ 50.

<sup>171</sup> Id.

<sup>172</sup> Id. ¶ 63.

Final Statement on Afrimex, *supra* note 141, Summary of NCP Decision.

Larry Catá Backer, Case Note, Rights and Accountability in Development ('RAID') v DAS Air and Global Witness v Afrimex: Small Steps Towards an Autonomous Transnational Legal System for the Regulation of Multinational Corporations, 10 Melbourne J. Int'l L. 258, 273 (2009).

the globe, and perhaps, the enactment of national legislation relating to the obligations of companies to observe sustainable practices in their operations. <sup>175</sup> In this way, the OECD Guidelines could crystallize into hard law.

These specific instances also demonstrate that the invocation of NCP procedures through a specific instance could produce social pressures that may influence positive changes in corporate behavior. For example, BTC Corporation, in response to the social pressure generated by a specific instance filed against it, adopted a Human Rights Undertaking that preemptively addressed and resolved some of the allegations raised in the specific instance. Similarly, the specific instance filed against BHP-Billiton prompted the company to conduct an independent review of the Cerrejon Coal project, culminating in the company engaging in proactive consultation with local host communities.

The jurisprudence of the NCPs also provides positive guidance to MNCs on the implementation of their due diligence responsibilities in the context of the supply chain. For example, the U.K. NCP held, in *Global Witness v. Afrimex*, that MNCs must take proactive steps to influence the responsible conduct of their supply chain. The MNCs must also share and explore options with their supply chain on how best to ensure compliance with the OECD Guidelines. Furthermore, the U.K. NCP held that mere assurances by suppliers that they will act or are acting in compliance with the OECD Guidelines are not enough to satisfy the due diligence requirements of the Guidelines. Thus, if MNCs are to meet their due diligence responsibilities under the OECD Guidelines, they should ensure that they monitor the behavior of their suppliers.

In some cases, NCP case law has helped MNCs to identify and address weaknesses in their due diligence process, thus aiding MNCs in strengthening their sustainable development credentials. This is evident in *Corner House v. BTC Corporation* where the U.K. NCP found that BTC Corporation's due diligence process was ineffective because it made a distinction between complaints made through its internal grievance process and complaints raised through other channels. Thus, while BTC investigated complaints filed through its internal grievance process, it refused to investigate or address complaints made through other channels. As the U.K. NCP pointed out, "this distinction was a general weakness in the company's monitoring and grievance process that, in the particular region of north-east Turkey, led to a specific failure to identify

<sup>&</sup>lt;sup>175</sup> See Santner, supra note 101, at 387–88.

<sup>&</sup>lt;sup>176</sup> See Revised Final Statement on BTC Pipeline, supra note 123, ¶ 27.

See Statement on Cerrejon Coal, supra note 120, ¶ 17.

Final Statement on Afrimex, supra note 141, ¶¶ 65–66.

<sup>&</sup>lt;sup>179</sup> *Id*.

<sup>&</sup>lt;sup>180</sup> Id ¶ 69

Revised Final Statement on BTC Pipeline, *supra* note 123, ¶¶ 61–62.

<sup>&</sup>lt;sup>182</sup> See id.

complaints of intimidation against affected communities where the information was received outside of the formal grievance and monitoring channels." But for this particular weakness in BTC Corporation's due diligence process, the company "could have identified a heightened risk of intimidation and led to additional efforts in compensatory checks and monitoring." <sup>184</sup>

In some instances, the NCPs have recommended substantive changes in corporate culture, such as a recommendation that a company adopt a code of conduct. For example, in *Global Witness v. Afrimex*, the U.K. NCP urged Afrimex to formulate and adopt a corporate responsibility policy that not only takes into account the potential implications of its activities, but also the need to "take proactive steps to understand how their existing and proposed activities affect human rights in DRC." The NCP stated further that:

To ensure this policy is effective, it needs to be integrated into Afrimex's way of working; to create this policy without a subsequent change in behaviour would merely create a worthless piece of paper. In Afrimex's case this means requiring its suppliers to do no harm: to take credible steps to ensure that military forces do not extract rents along the supply chain; to require a commitment that adequate steps are taken to ensure that minerals are not sourced from mines using forced and child labour, and are not from the most dangerous mines. Afrimex then needs to consider the necessary steps to monitor the effectiveness of this policy, which should be reviewed periodically.<sup>186</sup>

Implementation of NCP recommendations could lead to the amicable settlement of disputes, but more importantly, these recommendations could lay a foundation for preventing future disputes between the parties. For example, the specific instance involving *BHP-Biliton* led to the sustainable resettlement of the Tabaco community including the payment of adequate compensation and the enhancement of consultation with the community. The specific instance equally ensured that "there is an established process for managing further issues" between the MNCs and the Tabaco community. In this sense, the outcome of this specific instance provides valuable lessons for other communities adversely affected by mining projects in Colombia. The resolution of this specific instance is testimony that the NCP process can be an effective tool for sustainable development provided that the parties make good-faith efforts to resolve issues. Taken together, these positive outcomes strength-

<sup>&</sup>lt;sup>183</sup> *Id.* ¶ 61.

<sup>&</sup>lt;sup>184</sup> Id. ¶ 54.

Final Statement on Afrimex, supra note 141,  $\P\P$  63–65.

<sup>&</sup>lt;sup>186</sup> Id. ¶ 66.

Statement on Cerrejon Coal, *supra* note 120, ¶¶ 15–17.

<sup>&</sup>lt;sup>188</sup> *Id.* ¶ 27.

<sup>&</sup>lt;sup>189</sup> *Id.* ¶ 31.

en the case for the vesting of express adjudicatory roles on the NCPs, an argument that will be amplified in subsequent Parts of this Article.

#### V. FACTORS INHIBITING THE OECD GUIDELINES

Although generally speaking the OECD Guidelines have been modestly successful in promoting the sustainable development of natural resources, there are inherent features within the Guidelines that hinder their effectiveness. A prime example of such features is the voluntary and non-binding nature of the Guidelines. As mentioned previously, the OECD Guidelines are mere recommendations for responsible business conduct. Thus, MNCs are not legally obliged to comply with the Guidelines. A further inhibiting feature is the requirement of an "investment nexus," a condition precedent to the NCPs' handling of a specific instance. The NCPs would only accept a specific instance if there is an investment nexus between the issues in the specific instance and the MNC that is the subject of the specific instance. <sup>190</sup> In other words, application of the OECD Guidelines "rests on the presence of an investment nexus."

The requirement of an "investment nexus" appears designed to ensure that MNCs are not unnecessarily saddled with allegations of violations of the Guidelines in cases where the MNCs have no direct stake in an investment project or in cases where the issues raised in a specific instance are not directly caused by the MNC. The requirement ensures that specific instances accepted by the NCPs are at least minimally connected with the activities of MNCs. The requirement could thus weed out or prevent frivolous complaints against MNCs. However, the requirement of an investment nexus is equally capable of preventing NCPs from accepting meritorious complaints against MNCs. In fact, NCPs have rejected several specific instances on the basis of lack of an investment nexus.<sup>192</sup> For example, a specific instance alleging that ANZ Banking Group violated the OECD Guidelines by providing financial guarantees for a logging company allegedly involved in human rights and environmental degradation in Papua New Guinea was rejected by the Australian NCP on grounds of lack of an investment nexus. 193 According to the Australian NCP, the guarantee provided by the ANZ bank does not qualify as an "investment" in the logging company as the term was intended by the OECD Guidelines. 194 Similarly, Finland's NCP rejected a request for a specific instance against Finnvera Oyj because the financing and export guaran-

<sup>&</sup>lt;sup>190</sup> Report by the Chair of the 2003 Annual Meeting of the National Contact Points, OECD, 12 (2003), http://www.oecd.org/dataoecd/3/47/15941397.pdf.

<sup>&</sup>lt;sup>191</sup> Id

<sup>&</sup>lt;sup>192</sup> Vendzules, *supra* note 91, at 470–71.

 $<sup>^{193}</sup>$  Australian Nat'l Contact Point, Statement on ANZ Banking Grp., OECD,  $\P\P$  1, 6–7, 9 (Oct. 13, 2006), http://www.oecd.org/daf/inv/mne/37615891.pdf.  $^{194}$  Id.  $\P$  9.

tees provided by Finnvera Oyj for the Botnia S.A. paper mill project in Uruguay did not qualify as an investment in the paper mill project. <sup>195</sup>

The requirement of an investment nexus could also prevent NCPs from accepting specific instances dealing with supply chains, although a few NCPs in the past have accepted such specific instances despite the requirement of an investment nexus. 196 Although the implementation procedures of the OECD Guidelines clearly envisage that specific instances may contain issues arising "from the activity of a group of enterprises organised as consortium, joint venture or other similar form,"197 business arrangements such as the supply chain arrangement or subcontracting arrangement do not lend themselves to easy classification with regard to an investment nexus. Thus, the requirement of an investment nexus could potentially limit and circumscribe the scope of specific instances under the OECD Guidelines. That being said, the requirement of an investment nexus has not been uniformly interpreted and applied by the NCPs. Several NCPs have adopted a liberal interpretation of the investment nexus requirement, while others appear to de-emphasize or downplay the significance of the requirement by accepting specific instances without addressing the issue of an investment nexus.

Although, as previously noted, the 2011 revisions to the OECD Guidelines incorporate international human rights instruments, the 2011 version of the Guidelines is nonetheless susceptible to the criticism that, like previous versions, it contains provisions that claw back, or whittle down some of its more specific provisions. For example, MNCs are urged to "[c]arry out human rights due diligence as appropriate to their size, the nature and context of operations and the severity of the risks of adverse human rights impacts." Similarly, MNCs are exhorted to "[e]stablish and maintain a system of environmental management appropriate to the enterprise." The phrases "appropriate to their size" and "appropriate to the enterprise" are nebulous and not susceptible to any precise definition. These phrases may have been adopted by the OECD in order to avoid the pitfalls inherent in any one-size-fits-all mechanism, which often fail to cater to differences in circumstances and experiences. However, the phrases are problematic because they suggest that the human rights and environmental protection responsibilities of MNCs under the OECD Guidelines are relative to the size of the MNCs. Yet, given the various forms of the MNC, 201 it may be impracticable to determine

Finnish Nat'l Contact Point, Statement on Finnvera Oyj, OECD (Oct. 12, 2006), http://www.oecd.org/daf/inv/mne/39202146.pdf.

<sup>&</sup>lt;sup>196</sup> Vendzules, *supra* note 91, at 471–74.

OECD GUIDELINES, *supra* note 1, at 82.

<sup>&</sup>lt;sup>198</sup> Vendzules, *supra* note 91, at 471–72.

OECD GUIDELINES, *supra* note 1, at 31.

<sup>&</sup>lt;sup>200</sup> *Id*. at 42

MNCs come in different shapes and sizes. Some MNCs are hierarchically integrated in the sense that control of the MNCs and their subsidiaries is in the hands

the size of a particular MNC and thus, the extent of its human rights and environmental due diligence under the Guidelines. Besides, these provisions are loopholes that MNCs could utilize to avoid compliance with the OECD Guidelines. Because there is no adjudicatory mechanism under the Guidelines, MNCs are at liberty to determine for themselves what human rights or environmental management system is "appropriate to the enterprise" in any given context. Thus, MNCs may deliberately lower their human rights and environmental stewardship under the OECD Guidelines on the basis of their size.

The environmental provisions of the OECD Guidelines are also effectively diluted by means of vague language. For example, the Guidelines recommend that MNCs should make "adequate and timely communication and consultation" with communities affected by their operations. However, the Guidelines do not specify what qualifies as "adequate and timely communication and consultation." The question then is, is the adequacy or timeliness of consultation determined from the prism of local circumstances and standards, or is the determination to be based on international standards? Given that MNCs often prefer weak regulatory standards, MNCs may prefer that "adequate and timely communication and consultation" is determined from the perspective of local practices in the host countries. However, a reliance on local circumstances would be counter-productive to the overarching goal of the OECD Guidelines to promote sustainable conduct of business given that, for the most part, standards in developing countries are low and sometimes non-existent.

That being said, it is worth noting that the 2011 version of OECD Guidelines has cured some of the defects that were inherent in earlier versions of the Guidelines. For example, earlier versions of the Guidelines.

of the parent company, while other MNCs operate in the form of disparate and loose entities in different countries. *See* Peter T. Muchlinski, Multinational Enterprises and the Law 45–79 (2d ed. 2007). Within a hierarchically integrated MNC, management of the MNC may be organized "along divisional lines of control based on managerial functions, products, and areas of operation." *Id.* at 77. In fact, the OECD Guidelines appreciate the different shapes and forms of MNCs when they state that although one or more entities within a particular MNC "may be able to exercise a significant influence over the activities of others," the degree of autonomy of the entities comprising the MNC "may vary widely from one multinational enterprise to another." OECD Guidelines, *supra* note 1, at 17. Moreover, some MNCs' investments in foreign countries are undertaken on the basis of joint ventures such that the joint venture partners establish an independent company in the host country to implement and oversee the investments of the partners.

OECD GUIDELINES, *supra* note 1, at 42.

 $<sup>^{203}</sup>$  See Dutch Nat'l Contact Point, Final Statement on Pilipinas Shell Petroleum Corp., OECD, 10 (July 14, 2009) [hereinafter Final Statement on Pilipinas Shell], http://www.oecd.org/daf/inv/mne/43663730.pdf.

See id. (suggesting that "the standard for communication with stakeholders should be derived from the practices and legal systems common to the home OECD countries").

lines advocated relativism in complying with the principles enshrined in the Guidelines. These earlier versions urged compliance with the Guidelines within the framework of the laws, practices, and standards applicable in the host countries. As I argued in an earlier piece, the relativist position of the erstwhile versions of the Guidelines effectively promoted non-compliance because "applicable laws, practices, and standards in host developing countries are often lower than those in OECD countries." Unlike the previous versions, however, the 2011 version of the OECD Guidelines urges MNCs to comply with its provisions within the framework of relevant and applicable domestic and international law and regulation. <sup>207</sup>

Effective implementation of the OECD Guidelines is also hindered by institutional limitations of the Guidelines particularly with regard to the nature and composition of the NCPs. The NCPs are composed primarily of government officials, although OECD member countries are at liberty to appoint independent members to their NCPs. 208 Besides, in many OECD countries, "NCPs are mainly located in government departments concerned with foreign investment." For example, the United States' NCP is located in the U.S. Bureau of Economic and Business Affairs, 210 while Canada's NCP consists of an inter-departmental committee chaired by the Department of Foreign Affairs and International Trade.<sup>211</sup> Similarly, Australia's NCP consists of a senior executive of the Foreign Investment and Trade Policy Division of the Treasury. 212 In fact, 28 of the 42 adhering countries of the OECD have NCPs that consist solely of government departments, while 13 countries have NCPs consisting of multiple stakeholders.<sup>213</sup> Interestingly, only one country, the Netherlands, has a truly independent NCP in the sense that it consists solely of independent experts.<sup>214</sup> Of the 13 NCPs consisting of multiple stakeholders, two are bipartite (comprised of representatives from government and business), nine are tripartite (comprised of representatives from government, business, and trade unions), and one is quadripartite (com-

Oshionebo, supra note 111, at 139.

<sup>206</sup> Id.

OECD GUIDELINES, *supra* note 1, at 31, 35.

<sup>&</sup>lt;sup>208</sup> *Id.* at 71.

<sup>&</sup>lt;sup>209</sup> Schuler, *supra* note 103, at 1756.

<sup>&</sup>lt;sup>210</sup> U.S. National Contact Point, U.S. DEP'T OF STATE, http://www.state.gov/e/eb/oecd/usncp/us/index.htm.

Canada's National Contact Point (NCP) for the Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises (MNEs), FOREIGN AFFAIRS & INT'L TRADE CAN., http://www.international.gc.ca/trade-agreements-accords-commerciaux/ncp-pcn/index.aspx?lang=eng&menu\_id=1&menu=R&view=d (last modified Oct. 25, 2012).

<sup>&</sup>lt;sup>212</sup> The Australian National Contact Point, AusNCP, http://www.ausncp.gov.au/content/Content.aspx?doc=ancp/contactpoint.htm.

See Report by the Chair, supra note 106, at 6.

<sup>&</sup>lt;sup>214</sup> Id. at 6, 28 n.20.

prised of representatives from government, business, trade unions, and NGOs).<sup>215</sup>

The composition and physical location of NCPs raise questions as to their independence and impartiality. If NCPs are integral parts of government departments responsible for promoting foreign investment, and if government officials constitute the bulk of membership of the NCPs, why then should ordinary citizens be expected to accept that the NCPs and their members will be impartial and fair-minded in discharging their responsibilities? Put bluntly, the nature and composition of the NCPs could raise a perception of bias in the minds of the public because, as one observer notes, "it is the same people who are responsible for a successful foreign investment policy who are expected to judge the behaviour of their investing enterprises."216 The OECD Watch has similarly observed that NCPs housed at government departments "without any oversight body do not have the perceived credibility and impartiality that is now required from NCPs."217 Furthermore, government officials who are members of the NCPs are susceptible to political pressure from the executive arm of government.218

The optics of bias become more apparent in specific instances involving MNCs based in the advanced OECD countries and local communities in developing countries. Because most developing countries are not members of the OECD, specific instances arising from the operations of OECD-based MNCs in developing countries are filed with the NCPs of the home countries of the MNCs. Local communities whose rights are allegedly infringed upon in violation of the OECD Guidelines would be hard-pressed to accept the impartiality of the NCPs where complaints against MNCs are judged by government officials and government institutions from the home countries of the MNCs.

The perception of bias is a real threat to the OECD Guidelines given that, in recent years, most of the specific instances filed with NCPs are specific instances in non-adhering countries.<sup>220</sup> A good example of such misgivings can be found in the specific instance filed against Botnia

<sup>&</sup>lt;sup>215</sup> *Id.* at 6.

<sup>&</sup>lt;sup>216</sup> Schuler, *supra* note 103, at 1756.

Annual Report on the OECD Guidelines, *supra* note 103, at 171.

See Patricia Feeney, The Relevance of the OECD Guidelines for Multinational Enterprises to the Mining Sector and the Promotion of Sustainable Development, OECD, 12 (2002), http://www.oecd.org/env/1819638.pdf.

See OECD GUIDELINES, supra note 1, at 86; Ctr. for Human Rights & Env't, Press Release, Finnish Parliamentary Ombudsman Receives Complaint in Botnia Investment Conflict (Jan. 31, 2007), http://www.oecdwatch.org/cases/Case\_86/348/at\_download/file.

ANNUAL REPORT ON THE OECD GUIDELINES, *supra* note 103, at 38 (reporting that "[i]n accordance with the trends of previous years, 65 percent of new specific instances raised for which location information was available were raised in non-adhering countries"); *Report by the Chair, supra* note 106, at 20.

S.A./Metsä-Botnia Oy, a Finnish MNC. 221 The Center for Human Rights and Environment, an NGO based in Argentina, alleged that Botnia S.A. and Metsä-Botnia Oy's pulp mill project in Uruguay violated the environmental protection principles of the OECD Guidelines.<sup>222</sup> Finland's NCP, which is that country's Ministry of Trade and Industry, found that although the "pulp mill project has various implications for the local community," the "project complies with stringent international criteria set for environmental impact assessment," while making use of "the best possible technology available."223 Thus, it found that the pulp mill project complied with the OECD Guidelines. 224 Dissatisfied with this outcome, the Center for Human Rights and Environment filed a petition with the Ombudsman of the Parliament of Finland alleging bias on the part of the Finnish NCP due to the fact that the Finnish government is a key stakeholder in the pulp mill project.<sup>225</sup> At least four state-owned companies were stakeholders in the project.<sup>226</sup> For example, the Finnish State bank, Finnvera, provided financial support for the project, while other stateowned corporations such as the Metso Corporation and the Nordic Investment Bank were also stakeholders in the project.<sup>227</sup> Although there is no hard evidence that the Finnish NCP was biased in favour of Botnia S.A.-Metsä, the mere fact that the Finnish NCP is the Ministry of Trade and Industry raises a strong perception of partiality. This perception is reinforced by the undisputed involvement of Finland's state-owned companies in the project.

Another factor inhibiting the effectiveness of the OECD Guidelines is the lack of an appellate mechanism for reviewing the decisions and conclusions reached by the NCPs. As noted previously, although the Investment Committee performs an oversight role over the NCPs, the oversight powers of the Investment Committee are, at best, "very weak," because the Investment Committee lacks power to overrule the NCPs. <sup>228</sup> In fact, the Investment Committee cannot sit on appeal on the findings or decisions reached by the NCPs. <sup>229</sup> Neither can the outcome of the NCPs' implementation process be questioned by referral to the Investment Committee. <sup>230</sup> This is a fundamental weakness in the implementation procedures of the OECD Guidelines because the lack of an appellate mechanism prevents meaningful checks and balances on the activities of

<sup>&</sup>lt;sup>221</sup> Ctr. for Human Rights & Env't, *supra* note 219; Finnish Nat'l Contact Point, Press Release, Metsä-Botnia Has Complied with the OECD Guidelines in Uruguay (Dec. 22, 2006), http://www.oecd.org/daf/inv/mne/38053102.pdf.

<sup>&</sup>lt;sup>222</sup> See id.

<sup>&</sup>lt;sup>223</sup> *Id*.

<sup>&</sup>lt;sup>224</sup> *Id*.

<sup>&</sup>lt;sup>225</sup> Ctr. For Human Rights & Env't, *supra* note 219.

<sup>&</sup>lt;sup>226</sup> Id.

<sup>&</sup>lt;sup>227</sup> Id.

Schuler, *supra* note 103, at 1772.

<sup>&</sup>lt;sup>229</sup> *Id.* at 1773.

OECD Guidelines, *supra* note 1, at 88.

the NCPs. While the Investment Committee has power to consider a substantiated submission that a particular NCP is not effectively discharging its responsibilities under the Guidelines, <sup>231</sup> this falls short of the requisite appellate oversight that could enhance the degree to which the NCPs are accountable for their action or inaction. That being said, some countries have attempted to provide some oversight for their NCPs. For example, the United Kingdom has established a Steering Board to oversee the activities of the U.K. NCP. <sup>232</sup> However, the oversight provided by the Steering Board is limited because, while the board has power to review the Final Statements issued by the NCP for the purpose of identifying procedural errors in the NCP decision-making process and ensuring that such errors are corrected where possible, the Steering Board lacks the power to set aside the NCP's decision, even if there are procedural errors in the process leading to the decision. Nor can it replace the NCP's decision with its own decision.

In addition, interpretation and implementation of the OECD Guide-lines lack uniformity and consistency. For example, I have previously noted the differing approaches on the issue of an investment nexus. While some NCPs rely on the lack of an investment nexus as the basis for rejecting specific instances, other NCPs have given a liberal interpretation to the requirement and have accepted specific instances even where MNCs are only connected marginally with the projects giving rise to the specific instances. Yet, other NCPs have simply ignored the requirement altogether. Moreover, although the OECD Guidelines stress transparency as a cardinal requirement for effective implementation, transparency standards do not appear to be universally observed by the NCPs. Rather, the extent to which the NCPs are transparent varies from country to country. Some NCPs are transparent in terms of preparing and publishing a final statement on their handling of specific instances, while other NCPs appear reluctant to prepare and publish their final statements.<sup>234</sup>

<sup>&</sup>lt;sup>231</sup> Id.

U.K. Nat'l Contact Point Steering Bd., Review Procedure for Dealing with Complaints Brought Under the OECD Guidelines for Multinational Enterprises to the UK National Contact Point U.K. DEP'T FOR BUS. INNOVATION & SKILLS, 3 (2011), http://www.bis.gov.uk/assets/biscore/business-sectors/docs/r/11-654-review-procedure-uk-national-contact-point.pdf.

<sup>&</sup>lt;sup>233</sup> *Id.* at 7. However, where there are procedural errors in the process leading to the NCP's decision, the Steering Board can remit the decision to the NCP with instructions on how to rectify the procedural error or acknowledge the errors in the NCP's handling of the specific instance and make recommendations on how to avoid such errors in the future. *Id.* In the BTC Pipeline specific instance, for example, the Steering Board chose the former option and asked the NCP to reopen the specific instance, having found that the NCP's failure to provide the complainants access to a report submitted to the NCP by BTC Corporation's largest shareholder amounted to a procedural error that unfairly affected the NCP's decision. Revised Final Statement on BTC Pipeline, *supra* note 123, at 1.

<sup>&</sup>lt;sup>234</sup> See Christopher N. Franciose, Note, A Critical Assessment of the United States' Implementation of the OECD Guidelines for Multinational Enterprises, 30 B.C. Int'l &

For example, "the U.S. NCP neither releases specifics concerning cases it has addressed, nor publishes its annual reports to the [Investment Committee]." In fact, while the U.S. NCP has received 32 specific instances since 2000, 236 it has only issued a statement or report on three of these specific instances. 237

A more worrisome observation is that the NCPs have differing approaches and views on their role in handling specific instances. 238 NCPs differ on whether, in handling specific instances, they should make a determination in their final statement as to whether the OECD Guidelines have been breached by MNCs. Some NCPs see their role as limited to the facilitation of conciliation or mediation while other NCPs adopt both facilitative and adjudicatory roles. The U.S. NCP is a prime example of an NCP in the former category. The U.S. NCP is of the view that it is inappropriate for NCPs to adjudicate disputes and make determinations on breach of the Guidelines in their final statements given that the specific instance procedure is based on the "good offices" of the NCPs. 239 In fact, it is a long-standing practice by the U.S. NCP not to adjudge U.S. businesses as guilty of breach of the OECD Guidelines. According to an observer, "[T]he U.S. NCP has made it clear that it has no intention of ever acknowledging that a particular [MNC] has breached the Guidelines, regardless of the egregiousness of the behavior." Australian and Canadian NCPs have taken a position similar to that of the U.S. NCP. According to the Australian NCP, the OECD Guidelines "do not allow for any arbitral or judgmental role by the [NCP]." Similarly, in handling a specific instance, the Canadian NCP states that its purpose "was not to conduct an investigation into the operation of [a corporation] with a view to determining a violation, or not, of the OECD Guidelines as such investiga-

COMP. L. REV. 223, 233 (2007); see also Matthew H. Kita, Comment, It's Not You, It's Me: An Analysis of the United States' Failure to Uphold Its Commitment to OECD Guidelines for Multination Enterprises in Spite of No Other Reliable Alternatives, 29 PENN ST. INT'L. L. REV. 359, 378–79 (2010) (arguing that "the United States falls far short of the effort taken by other countries, namely the United Kingdom, to promote the Guidelines and to ensure it is used. . . . [T]he United States does not appear to uphold even the most basic obligation of publicizing the Guidelines and making known the procedures for filing a complaint with the NCP." (footnote omitted)).

Franciose, *supra* note 234, at 233.

Report by the Chair, supra note 106, at 20.

Statements by National Contact Points for Multinational Enterprises, OECD, http://www.oecd.org/daf/inv/mne/ncpstatements.htm.

<sup>&</sup>lt;sup>238</sup> See Leyla Davarnejad, In the Shadow of Soft Law: The Handling of Corporate Social Responsibility Disputes Under the OECD Guidelines for Multinational Enterprises, 2011 J. DISP. RESOL. 351, 362–63 (2011).

 $<sup>^{239}</sup>$  See Report by the Chair, supra note 106, at 24.

Franciose, supra note 234, at 233.

Australian Nat'l Contact Point, Statement on Xstrata Coal Pty Ltd., OECD (June 8, 2011) [hereinafter Statement on Xstrata], http://www.oecd.org/daf/inv/mne/48754688.pdf.

tions are not a part of the NCP's mandate."<sup>242</sup> Other NCPs, such as those of Germany and the United Kingdom, have adopted the view that final statements issued by NCPs should state whether or not the Guidelines have been complied with because "it would not be logical to make recommendations to a company on how to bring its practices into line with the Guidelines without first indicating if the company has departed from those Guidelines."<sup>243</sup> The U.K. NCP's complaint procedures provide that, upon a review of all necessary information gathered in a specific instance, the NCP should "make a decision as to whether the Guidelines have been breached."<sup>244</sup> It has also stated that where, in the course of a specific instance, its efforts at mediation fail, "the NCP will determine whether the Guidelines have been met."<sup>245</sup> In fact, as noted in the NCP case law discussed in this Article, the U.K. NCP is renowned for making definite pronouncements on violations of the Guidelines. Regrettably, the utility of such pronouncements is undermined by the obvious lack of mechanisms for enforcing NCP decisions.

The inconsistencies apparent in NCPs' handling of specific instances arise primarily as a result of glaring jurisdictional loopholes in the OECD Guidelines. Although the Guidelines empower the NCPs to issue a final statement on specific instances, the contents of such statements are not prescribed or mandated by the Guidelines. Moreover, the Guidelines do not specifically oblige the NCPs to state whether or not the Guidelines have been breached by MNCs. Neither do the Guidelines require "NCPs to make a statement on the validity of a complaint and observance of the Guidelines when mediation has failed." Rather, the OECD Guidelines appear to confine the role of the NCPs to that of conciliators and mediators by providing that NCPs shall offer their good offices to help the parties involved in a specific instance to resolve the issues in dispute.

<sup>&</sup>lt;sup>242</sup> Canadian Nat'l Contact Point, Statement on Ascendant Copper Corp., OECD, 2 (2006), http://www.oecd.org/daf/inv/mne/37205653.pdf.

Report by the Chair, supra note 106, at 24.

U.K. Nat'l Contact Point, Procedures for Dealing with Complaints Brought Under the OECD Guidelines for Multinational Enterprises, 11 (2011), http://www.bis.gov.uk/assets/biscore/business-sectors/docs/u/11-1092-uk-ncp-procedures-for-complaints-oecd.pdf; see also The UK National Contact Point for the OECD Guidelines for Multinational Enterprises (Oct. 2009), U.K. DEP'T FOR BUS. INNOVATION & SKILLS http://www.bis.gov.uk/assets/biscore/business-sectors/docs/u/09-1352-uk-national-contact-point-for-oecd-guidelines-multinational-enterprises.pdf (stating that "[i]f the UK NCP has examined the complaint, it will prepare and publish a Final Statement which clearly sets out whether or not the Guidelines have been breached").

<sup>&</sup>lt;sup>245</sup> Final Statement on Afrimex, *supra* note 141, ¶ 5; *see also* U.K. Nat'l Contact Point, Statement on Anglo American plc, OECD, ¶ 19 (May 4, 2008), http://www.oecd. org/daf/inv/mne/43750200.pdf ("It is usual practice for the NCP to make determinations of compliance and to issue recommendations in respect of a specific instance on those matters which remain unresolved.").

Annual Report on the OECD Guidelines, *supra* note 103, at 168.

 $<sup>^{247}</sup>$  See OECD Guidelines, supra note 1, at 72.

The dialogic and conciliatory approach adopted by the OECD Guidelines could be counter-productive given that, quite often, the parties to a specific instance have unequal capacity to negotiate and resolve issues. MNCs are more likely to have the financial and human capacity to engage in lengthy and expensive negotiations than the labour unions, NGOs, or local communities that are often parties to specific instances. Local communities in developing countries may not be able to participate in negotiations that are held in the home countries of MNCs. They would require financial resources and visas to attend negotiation sessions in foreign countries, save where such sessions are held electronically via the Internet. Even if they have the financial resources, they may not have the human expertise necessary to undertake such negotiations. While local communities are often represented by NGOs, NGOs do not possess a limitless amount of human and financial resources to be able to represent all needy communities. Moreover, access to information is essential for effective negotiations with MNCs. It is usually difficult for local communities to obtain corporate information that could substantiate or prove the allegations in specific instances because corporations are not obliged to disclose such information. While the implementation procedures of the OECD Guidelines encourage MNCs to disclose information to the parties in specific instances, such disclosure depends on the good faith of MNCs. MNCs may refuse to disclose corporate information to complainants, as was the case in the specific instance filed against Pilipinas Shell, a subsidiary of Royal Dutch Shell.<sup>248</sup> A party's refusal to disclose information inhibits the ability of NCPs to resolve disputes and to find "possible mutually acceptable solutions."249

Finally, and perhaps more significantly, effectiveness of the OECD Guidelines is undermined by the obvious lack of legal sanctions for violating the Guidelines. The Guidelines are not instruments of sanction. In fact, the Guidelines are not designed to hold any company to account. Thus, even where an NCP has found a violation of the Guidelines it cannot impose sanctions on MNCs for such violation. The lack of sanctions is an incentive for non-compliance with the Guidelines. Moreover, there is little incentive for MNCs to voluntarily submit themselves to the jurisdiction of the NCPs given that there are no sanctions for refusing to participate in the implementation process. In effect, a refusal by MNCs to participate in the mediation process bears no consequences for the MNCs. For example, Innospec Inc. refused to participate in the mediation of a specific instance filed with the U.S. NCP without suffering any consequences even though the U.S. NCP determined that the issues

See Final Statement on Pilipinas Shell, supra note 203, at 14.

Id.

 $<sup>^{250}</sup>$  U.K. Nat'l Contact Point, Statement on Avient, OECD (Sept. 8, 2004), <code>http://www.oecd.org/daf/inv/mne/38034511.pdf.</code>

Id.

See Annual Report on the OECD Guidelines, supra note 103, at 168.

raised in the specific instance merited further consideration by way of mediation. <sup>253</sup> Similarly, Xstrata Coal Pty Ltd., an Australian MNC, and Ivanhoe Mines Ltd., a Canadian MNC, refused to participate in specific instance procedures without attracting sanctions. <sup>254</sup> Xstrata did not participate in the procedure because it "did not see any value in engaging in a mediation process" with the complainant through the Australian NCP. <sup>255</sup> A party's refusal to participate in the mediation process defeats the overarching function of the NCP, which is to facilitate the resolution of issues raised in specific instances through dialogue and mediation. In *RAID v. Oryx*, for example, the U.K. NCP was "unable to form any further conclusion over the application of the Guidelines" because Oryx declined to enter into direct dialogue with RAID, and because "the two parties were not able to join in a more constructive dialogue."

#### VI. Enhancing the OECD Guidelines

In the previous Part I identified several factors that hinder the effectiveness of the OECD Guidelines including: the voluntary and non-binding nature of the Guidelines, the requirement of an investment nexus, the vagueness of the language of the Guidelines, the lack of an explicit adjudicatory role for the NCPs, the lack of independence for the NCPs, the inconsistencies in interpretation and application of the Guidelines in specific instances, and the lack of sanctions for violations of the Guidelines. In this Part of the Article, I articulate and advance a few strategies for enhancing the effectiveness of the Guidelines from both within and without the OECD.

The implementation of the OECD Guidelines can be enhanced by discarding the requirement of an investment nexus and adopting in its stead a more realistic benchmark that I will refer to simply as the "leverage or influence nexus" approach. NCPs should accept specific instance complaints against MNCs where the MNCs either control the activities that gave rise to the specific instance, or are in a position of influence relative to the business entity whose activities caused the issues raised in the specific instance. The 2011 version of the OECD Guidelines seems to incorporate the "influence nexus" approach, albeit in the context of risk management and due diligence by MNCs. It provides that:

If the enterprise identifies a risk of contributing to an adverse impact, then it should take the necessary steps to cease or prevent its

<sup>&</sup>lt;sup>253</sup> Alan Yu, U.S. Nat'l Contact Point, Statement on the LEAD Group and Innospec, U.S. Dep't of State (Feb. 1, 2012), http://www.state.gov/e/eb/oecd/usncp/links/rls/183059.htm.

<sup>&</sup>lt;sup>254</sup> See Statement on Xstrata, supra note 241; Canadian Nat'l Contact Point, Statement on Ivanhoe Mines Ltd., OECD (2006), http://www.oecd.org/daf/inv/mne/37205653.pdf.

Statement on Xstrata, *supra* note 241.

<sup>&</sup>lt;sup>256</sup> U.K. Nat'l Contact Point, Statement on Oryx Natural Res., OECD, ¶¶ 11, 19 (June 2005), http://www.oecd.org/daf/inv/mne/38033885.pdf.

contribution and use its leverage to mitigate any remaining impacts to the greatest extent possible. Leverage is considered to exist where the enterprise has the ability to effect change in the wrongful practices of the entity that causes the harm. <sup>257</sup>

The 2011 version of the OECD Guidelines also appears to mitigate the supply chain issue by acknowledging expressly that MNCs have responsibility for their supply chains particularly in the context of due diligence efforts to mitigate adverse impacts of corporate activities. In the context of due diligence, the Guidelines apply to "those adverse impacts that are either caused or contributed to by the enterprise, or are directly linked to their operations, products or services by a business relationship." Under the Guidelines, a "business relationship' includes relationships with business partners, entities in the supply chain and any other non-State or State entities directly linked to its business operations, products or services."

The Legal Adviser for the General Secretariat of the OECD admits that the 2011 version of the Guidelines extends "beyond a company's own actions to those of its suppliers and others along the business relationship, forming a link of responsibility."<sup>260</sup> Thus, in a supply chain situation, "if an NCP determines that there is a violation, complicity with that action can also be deemed a violation leading to liability."261 Similarly, failure by MNCs to take steps to cease or prevent a previously identified risk of adverse impact in the context of its supply chain is deemed a violation of the Guidelines. 262 Although MNCs bear due diligence responsibility for the adverse impacts of their suppliers' activities, 263 such responsibility appears to be effectively clawed back because the OECD Guidelines require MNCs to have contributed to the adverse impacts in order to be liable.<sup>264</sup> According to the Guidelines, for the purpose of its recommendations on due diligence, the phrase "contributing to' an adverse impact should be interpreted as a substantial contribution, meaning an activity that causes, facilitates or incentivises another entity to cause an adverse impact and does not include minor or trivial contributions."265

Moreover, the 2011 version of the OECD Guidelines does not appear to address the culpability of financial institutions that provide financing for projects that violate the Guidelines. Conceivably, the requirement of an investment nexus could, despite the 2011 revisions to the Guidelines, prevent some NCPs from accepting specific instances alleging that finan-

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OECD GUIDELINES, supra note 1, at 24.
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<sup>&</sup>lt;sup>58</sup> *Id.* at 23.

<sup>&</sup>lt;sup>259</sup> *Id*.

<sup>&</sup>lt;sup>260</sup> Santner, *supra* note 101, at 384.

<sup>&</sup>lt;sup>261</sup> Id.

<sup>&</sup>lt;sup>262</sup> Id. at 384 n.50.

<sup>&</sup>lt;sup>263</sup> See OECD GUIDELINES, supra note 1, at 23.

<sup>&</sup>lt;sup>264</sup> Id

<sup>&</sup>lt;sup>265</sup> Id.

cial institutions violated the Guidelines by providing loans and financial guarantees for projects executed in violation of the Guidelines. The adoption of the "influence nexus," as suggested previously, could resolve this problem. The "influence nexus" approach is broad enough to allow NCPs to accept complaints against MNCs that provide financing and funding for business entities that cause adverse impacts. Thus, under the "influence nexus" approach, a bank that provides funding for a mining company may be the subject of a specific instance if the activities of the mining company violate the OECD Guidelines.

Independence of the NCPs could be enhanced by ensuring that membership of the NCPs is not limited to government officials as is currently the case in most OECD countries. Rather, independent experts such as retired judges and professors should be appointed to the NCP. A pool of NCP members comprising government officials and independent experts should be established by each OECD country. More significantly, parties to a dispute should be allowed to agree mutually on the particular members of the NCP to conciliate or adjudicate a dispute. Some OECD countries have attempted to address the perception of partiality by ensuring that their NCPs are comprised of various stakeholders such as governments, business communities, trade unions, and NGOs. As mentioned previously, 13 OECD-adhering countries have NCPs consisting of multiple stakeholders.<sup>266</sup> The U.K. NCP allows parties to a specific instance to mutually agree that mediation shall be conducted by an independent third party. 267 A more independent NCP is the Netherlands NCP which consists of four independent experts, although these independent experts are advised by four advisors from government ministries.<sup>268</sup> However, unlike the current regime in most countries that unwittingly promotes a perception of partiality on the part of NCPs, the inclusion of independent experts in NCP membership would engender confidence and trust in the NCP, ensure its impartiality and independence, and create a strong precedential value for the decisions reached by the NCP. 269 In this way, the OECD Guidelines would grow and mature organically as a conductinfluencing instrument. Another way to promote the independence of the NCPs is to establish a multi-stakeholder oversight body to oversee and guide the activities of the NCPs.<sup>270</sup>

<sup>&</sup>lt;sup>266</sup> Report by the Chair, supra note 106, at 6. These countries are Belgium, Denmark, Estonia, Finland, France, Latvia, Lithuania, Luxembourg, Morocco, Romania, Slovenia, Sweden, and Norway. *Id.* at 6, 28 n.16–19.

<sup>&</sup>lt;sup>267</sup> U.K. Nat'l Contact Point, *supra* note 244, at 8–9.

Report by the Chair, supra note 106, at 6, 28 n.20.

In fact, the NCPs agree that the use of external experts in handling specific instances could increase a favourable perception of the impartiality of NCPs. *See id.* at 22; *see also* Feeney, *supra* note 218, at 12–13 (arguing that the implementation procedures of the OECD Guidelines "would gain in credibility if the NCP became an independent watchdog" and that "NCPs have to be able to demonstrate their impartiality in order to convince all sides that they can act as 'honest brokers'").

Liberti, supra note 41, at 47.

Perhaps more importantly, the OECD ought to vest specific adjudicatory and judgmental roles on the NCPs, a position championed by the German and U.K. NCPs. If the parties to a specific instance are unable or unwilling to reconcile their differences through mediation, the NCPs ought to be able to adjudicate and resolve the dispute. It is counterproductive for the NCPs to refrain from apportioning blame or to refuse to indicate in their final statements whether or not there has been a breach of the OECD Guidelines. A final statement that does not indicate whether or not the Guidelines are breached is devoid of meaning and thus, it could act as a disincentive to participate in the implementation process. MNCs and NGOs are rational actors that often act on the basis of cost-benefit analysis. Thus, MNCs and NGOs may not be willing to participate voluntarily in the NCP procedure knowing that the outcome of a specific instance would not involve a final statement that determines breach of the Guidelines.<sup>271</sup>

The assumption of a judgmental role by the NCPs is important for another reason. A decision by the NCP that an MNC has breached the OECD Guidelines could act as a shaming device that could ultimately compel a change in corporate behavior. Public disclosure by the NCP that a particular MNC acted in breach of the OECD Guidelines can lead to public shaming of the MNC, particularly in the form of negative publicity in the press. The desire to avoid such negative publicity may spur the MNC to change its corporate behavior and comply with the Guidelines. Property of the press.

Although the vesting of adjudicatory roles on the NCPs would be a commendable improvement to the OECD Guidelines, to be effective, such adjudicatory roles must be complemented by clear enforcement provisions that would enable the NCPs or some other body to enforce the findings and decisions of the NCPs. Under the current regime, even where the final statements issued by NCPs make determinations of noncompliance with the Guidelines, such final statements are themselves of limited utility not only because the statements are non-binding but also because the NCPs lack the power to implement the recommendations in their final statements.<sup>274</sup> In fact, the Guidelines lack a formal process for

The NCPs appreciate that a willingness to indicate in the final statement whether or not the Guidelines were breached is a factor that weighs "in the cost/benefit analysis of the parties' decision to engage in the NCP procedure." *See Report by the Chair, supra* note 106, at 24.

<sup>&</sup>lt;sup>272</sup> See Mary Graham, Democracy by Disclosure: The Rise of Technopopulism 21–24 (2002).

See Morgera, supra note 100, at 769 (arguing that the "risk that instances of 'bad' corporate behavior will be highlighted by the NCP [specific] instances processes may also act as an incentive for [MNCs] to comply with the Guidelines").

<sup>&</sup>lt;sup>274</sup> See Lance Compa & Tashia Hinchliffe-Darricarrère, Enforcing International Labor Rights Through Corporate Codes of Conduct, 33 Colum. J. Transnat'l L. 663, 671 (1995); Bob Hepple, A Race to the Top? International Investment Guidelines and Corporate

enforcing or following up on the NCPs' recommendations in their final statements.<sup>275</sup>

Furthermore, the OECD should provide a regime of sanctions for violating the OECD Guidelines that includes real and substantial consequences. However, sanctions need not be punitive. Sanctions could include withholding government loans, export credits, and investment guarantees from MNCs adjudged by the NCP to be in violation of the Guidelines. Sanctions could also include barring non-compliant MNCs from bidding for government contracts or from participating in OECD activities. Governments could also suspend the disbursement of loans previously granted to the MNCs pending their compliance with the OECD Guidelines. Some might argue that such sanctions would adversely impact the ability of MNCs to compete for international business. However, a similar regime of sanctions currently being implemented by the World Bank has not had a demonstrable adverse effect on the competitiveness of MNCs. The World Bank has suspended the disbursement of loans granted to MNCs for non-compliance with its sustainable development policies.<sup>276</sup> In fact, some countries, including Denmark, Finland, France, Germany, and the Netherlands, require MNCs to make certain declarations on compliance with the OECD Guidelines as a prerequisite for obtaining export credits and financial guarantees from the government.<sup>277</sup> While the efforts of these countries are commendable, it is doubtful whether financial penalties can be implemented effectively on a state-by-state basis. States may not want to withhold export credits and guarantees from their MNCs for fear that it could adversely affect the competitiveness of the MNCs on the international stage. Thus, a better approach would be the adoption of the suggested financial penalties on an OECD-wide basis.

The OECD could also utilize social media to exert pressure on erring MNCs by creating a list of violators of the Guidelines and posting such list on its website. As argued previously, mere public disclosure of violation may be enough to effect a change in corporate behavior because such disclosure puts the MNC to public shame and ridicule. However, the implementation of the suggested "list of violators" should be flexible such

Codes of Conduct, 20 Comp. Lab. L. & Pol'y J. 347, 354 (1999); Bowman, *supra* note 110, at 730.

The U.K. NCP has attempted to address this weakness by devising its own unique complaint procedure. Under its complaint procedure, the U.K. NCP is obliged to specify a date by which both parties to a specific instance are to update the NCP on the MNC's progress towards compliance with the NCP's recommendations in the Final Statement. Upon receipt of this update, the U.K. NCP will publish a further statement reflecting the parties' response. See The UK National Contact Point for the OECD Guidelines for Multinational Enterprises, supra note 244.

<sup>&</sup>lt;sup>276</sup> See Evaristus Oshionebo, World Bank and Sustainable Development of Natural Resources in Developing Countries, 27 J. Energy & Nat. Resources L. 193, 221–22 (2009).

See Schliemann, supra note 113, at 57.

that upon being adjudged to have violated the Guidelines, the MNC is given a specific time frame within which to comply with the Guidelines. An MNC should appear on the list of violators only if it fails to comply with Guidelines within the stipulated time frame.

The OECD Guidelines can equally be enhanced outside of the confines of the OECD if certain provisions of the Guidelines are incorporated specifically in natural resource contracts. For example, provisions of the Guidelines can be incorporated in mining contracts between developing countries and MNCs. This is hardly a novel idea given that the World Bank's social standards are sometimes incorporated in contractual provisions between developing countries and resource extraction companies. For example, the Chad–Cameroon Petroleum Development and Pipeline Project incorporates the World Bank's environmental standards. To some extent, the OECD advocates such incorporation by encouraging MNCs to incorporate its due diligence provisions into contracts with suppliers and subcontractors. The incorporation of the OECD Guidelines in contractual documents is significant because it elevates the legal status of the Guidelines to the level of "hard" private law. Violation of the incorporated provisions of the Guidelines would amount to breach of contract, which attracts legal sanctions such as damages.

That being said, the incorporation of the OECD Guidelines in contractual documents has its drawbacks. In some parts of the common law world, third party beneficiaries under a contract do not have the legal standing to enforce the contract except when they fall within the few recognized exceptions under the doctrine of privity of contracts. The doctrine of privity of contracts holds that only parties to a contract can sue to enforce the contract. Suppose, for example, that a contract be-

See Louise Vytopil, Contractual Control and Labour-Related CSR Norms in the Supply Chain: Dutch Best Practices, 8 UTRECHT L. Rev. 155, 166–68 (2012) (noting that some MNCs in the Netherlands usually incorporate corporate social responsibility clauses in their supply-chain contracts).

See IBRD Loan Agreement with Republic of Chad, World Bank, 9, 18 (Mar. 29, 2001), http://siteresources.worldbank.org/INTCHADCAMPIPE/Resources/td\_la\_en.pdf; IBRD Loan Agreement with Republic of Cameroon, World Bank, 9, 19, 48 (Mar. 29, 2001), http://siteresources.worldbank.org/INTCHADCAMPIPE/Resources/cm\_la\_en.pdf; IBRD Project Agreement with Chevron Petroleum Chad Co., World Bank, §§ 2.08, 3.01 (Mar. 29, 2001), http://documents.worldbank.org/curated/en/2001/03/5083573/conformed-copy-l4558-petroleum-development-pipeline-project-project-agreement-4; IBRD Project Agreement with Esso Exploration and Production Chad Inc., World Bank, § 6.2 (Mar. 29, 2001), http://documents.worldbank.org/curated/en/2001/03/5083572/conformed-copy-l4558-petroleum-development-pipeline-project-project-agreement-3; IBRD Project Agreement with Petronas Carigali (Chad EP) Inc., World Bank (Mar. 29, 2011), http://documents.worldbank.org/curated/en/2001/03/5083574/conformed-copy-l4558-petroleum-development-pipeline-project-project-agreement-5.

See OECD DUE DILIGENCE GUIDANCE, supra note 30, at 17.

<sup>&</sup>lt;sup>281</sup> See Dunlop Pneumatic Tyre Co. v. Selfridge & Co., [1915] A.C. 847 (H.L.) 853. The doctrine has been abrogated in England and New Zealand. John D. McCamus, The Law of Contracts 308 (2nd ed. 2012).

tween Ghana and XYZ Mining Inc. provides that "XYZ Mining Inc. shall, in keeping with its responsibility under the OECD Guidelines, '[r]espect human rights, which means they should avoid infringing on the human rights of others and should address adverse human rights impacts with which they are involved." Suppose further that XYZ Mining Inc. is engaged in human rights violations in Ghana, apparently in breach of the above-stated contractual provision. Under this hypothetical scenario, Ghanaian citizens whose human rights have been violated by XYZ Mining Inc. may not be able to sue the company for breach of contract because they are not parties to the contract between Ghana and XYZ Mining Inc.

While it is desirable for developing countries to incorporate the Guidelines in contract documents, such incorporation is unlikely at this moment given both the financial power and influence of MNCs and the fact that developing countries are currently engaged in intense competition for foreign investment. Developing countries may be dissuaded from incorporating the Guidelines in contract documents for fear that it could deter foreign investment. However, such fears are ill-conceived because natural resources are available in commercial quantity in only a few countries, meaning that there is little room for forum shopping in terms of investment in natural resource exploitation. Given the intensity of the competition for access to natural resources, it is unlikely that a country's insistence on incorporating the OECD Guidelines in contractual documents would dissuade MNCs from investing in the natural resource sector.

#### VII. CONCLUSION

The OECD Guidelines are intended to promote responsible conduct of business on a world-wide basis. Amongst other responsibilities, the Guidelines enjoin MNCs to respect and uphold human rights, workers' rights, and environmental sustainability within the framework of international instruments. While on paper the OECD Guidelines are well intentioned, the reality is that the Guidelines have thus far spurred only modest progress in the quest for sustainable development of natural resources. Potency of the Guidelines is hindered by a number of factors including: the non-binding nature of the Guidelines, the requirement of an investment nexus, the vagueness of some of the provisions under the Guidelines, the lack of independence by the NCPs, the inconsistencies in interpretation and application of the Guidelines, the lack of a clear adjudicatory role for the NCPs, and the lack of sanctions for violation of the Guidelines.

These factors are no doubt substantial, but it would be wrong to classify the OECD Guidelines as mere window dressing simply on the basis of

 $<sup>^{282}</sup>$  This example incorporates Principle 1 of Chapter IV (Human Rights) under the OECD Guidelines for Multinational Enterprises. OECD Guidelines,  $\it supra$  note 1, at 31.

their inability thus far to effect profound positive changes in the behavior of MNCs. The OECD Guidelines have potential to become real solutions if, as suggested in this Article, the structural and institutional foundations of the Guidelines are enhanced. For example, the problem of partiality which afflicts many NCPs could be ameliorated by ensuring that NCPs consist of independent experts, as opposed to the current regime under which most NCPs consist of government officials. The utility of the NCPs could equally be enhanced by vesting in the NCPs express power to adjudicate issues raised in specific instances. Perhaps more importantly, violators of the Guidelines ought to be penalized for their actions by way of sanctions. However, sanctions need not be punitive but could include withholding government loans and guarantees from non-complying MNCs and barring violators from bidding for government contracts. These recommended changes would engender trust in the OECD Guidelines, particularly amongst those constituencies (particularly host communities) adversely affected by the activities of MNCs. These changes could also elevate the status of the OECD Guidelines as a conductinfluencing mechanism and perhaps transform the Guidelines into a real solution for sustainable development of natural resources.